

EXECUTIVE COUNCIL

PUBLIC

Title: Falkland Islands Safeguarding Children's Board Annual Report 2019

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Date: 27th March 2019

Responsible Director: Director of Health & Social Services

Report Author: Director of Health & Social Services

Portfolio Holder: The Honourable Ian Hansen

Reason for paper: This paper is submitted to Executive Council:

To meet a statutory requirement
For information

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20/17
73/18

List of Documents: Falkland Islands Safeguarding Children's Board Annual Report 2014
Falkland Islands Safeguarding Annual Report 2016-17
Falkland Islands Safeguarding Children's Board Annual Report 2017-18

1. Recommendations

Honourable Members are recommended to approve:

- (a) This report is provided for information.
- (b) It is requested that the information is noted and that the report will be submitted to the Legislative Assembly.

2. Additional Budgetary Implications

2.1 None

3. Executive Summary

- 3.1 The FISCB is required to produce an Annual Report as a statutory requirement under the Children Ordinance 2014, section 84.
- 3.2 The FISCB has continued to operate to provide governance, direction and guidance in relation to the FIG's safeguarding responsibilities and support a culture of continuous improvement.
- 3.3 The Annual Report of the FISCB is produced by the Chair with contributions from members of the FISCB. The position of Chair of the FISCB is currently held by the Director of Health and Social Services.

4. Background and Links to Islands Plan and Directorate Business Plan/s

- 4.1 The report links to the areas of Health and Social Care and Public Safety and Security in the Islands Plan 2018 – 2022.

5. Options and Reasons for Recommending Relevant Option

- 5.1 Not relevant.

6. Resource Implications

6.1 Financial Implications

None

6.2 Human Resource Implications

None

6.3 Other Resource Implications

None

7. Legal Implications

- 7.1 The report in itself contains no further legal implications above those already within FIG's Safeguarding responsibilities and liabilities.
- 7.2 The production of an annual report is a requirement of the Children's Ordinance 2014, section 84

84. Safeguarding Children Board: annual reports

- (1) At least once in every 12 month period, the Safeguarding Children Board must prepare and publish a report about safeguarding and promoting the welfare of children.

- (2) The Board must submit copies of the report to the Governor and the Legislative Assembly.

8. Environmental & Sustainability Implications

- 8.1 None

9. Significant Risks

- 9.1 There would be significant risks if a sustainable Safeguarding system was not maintained and developed continuously on the Islands.

10. Consultation

- 10.1 FISCB operates on an open basis except where personal and confidential information is concerned. The press and public are welcome to the 'open' section of all meetings (Part 1). Papers to be considered in the 'open' section of the meeting and the minutes of the 'open' portion of the meeting are available to the public.

11. Communication

- 11.1 The Annual report is recommended to be submitted to the Governor and the Legislative Assembly as the next step in its public access.

FISCB Annual Report 2019

Falkland Islands Safeguarding
Children's Board

Mandy Whittingham
Director of Health and Social Services
March 2019



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Introduction

Welcome to the Falkland Islands Safeguarding Children’s Board Annual Report.

The board has met regularly throughout the year and has had good attendance across professional groups. The focus continues to be to protect and support young people living in the Falkland Islands.

This report provides a review of the work of the board over the last twelve months (April 2018 to March 2019) and an overview of our plans for the coming year.

Falkland Islands Safeguarding Children's Board

Purpose

To properly safeguard children and young people, requiring key agencies to work together effectively and to co-ordinate their action. (FISCB ToR – Page 13)

'Child' and 'young person' includes persons under the age of 18 years.

Objectives

To co-ordinate the actions of all agencies represented on the Board for the purpose of safeguarding and promoting the welfare of children in the Falkland Islands; and to ensure the effectiveness of these actions.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment;
- preventing impairment of children's health or development, mental and physical;
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care;
- undertaking that role so as to enable those children to have optimum life chances;
- enabling young people to enter adulthood successfully.

Child protection continues to be the core business of the FISCB, with a wider remit to include preventative work to avoid harm being suffered in the first place.

The FISCB meets four times a year and is open to the public. There are some items that need to be discussed in a closed section of the meeting due to likelihood to disclose exempt information under paragraph 8 *information about children* and paragraph 15 *Draft Papers for Executive Council and information about them* of Schedule 3 of the Committees (Public Access) Ordinance 2012 (Page 13). Minutes are taken and are publically available for the open portion of the meetings.

Membership

The membership of the FISCB includes representatives from:

- The Legislative Assembly – portfolio holders for Health & Social Services and Education
- Representative of Government House – observer

- Director of Emergency Services and Island Security and Principal Immigration Officer (DESIIS)
- Director of Health & Social Services (DHSS)
- Director of Education (DoE)
- Chief Medical Officer (CMO)
- Chief Nursing Officer (CNO)
- Head of Social Services (HSS)
- Probation Officer
- Senior Police Officer
- Officer Commanding Base Support Wing
- Senior Social Work Practitioner – Soldiers, Sailors, Airmen and Families Association (SSAFA)
- Attorney General’s Office – observer

Within the Falkland Islands

The Community

The Falkland Islands context is unique. The community is small and isolated geographically from other British territories and the UK itself and this presents its own challenges. It shares characteristics with other Overseas Territories; despite the population being small it still needs good infrastructure, especially in light of the need to be robust and resilient for future economic expansion of trade, but not large enough to be able to offer a full range of services for children locally in need of specialist services and placements. There is limited anonymity in the Falklands and this can adversely impact on the effects of abuse and domestic violence upon children and families.

Options for caring for vulnerable children are therefore limited and some have had to travel to the UK to have specialist needs met. It is not straightforward to recruit staff with the required skills to come to the islands on an ad hoc basis.

The small community also creates challenges in respect of confidentiality and also means that it is difficult for anonymity to be maintained for those receiving care and support, for example where children need to be cared for outside of their family.

On its own small scale, the Falklands has the opportunity to become a model of best safeguarding practice and a safe place in which children may live and thrive.

The Services & Staffing

Social Services

The Social Services department includes:

- ✓ Head of Social Services
- ✓ Operational Team Manager
- ✓ PA/Office Manager
- ✓ 3 Senior Social Work Practitioners; 1 Adult SW, 1 Children's SW and 1 Fostering SW
- ✓ 2 Social Work Assistants; (one will become an Early Help Family Support Worker)
- ✓ 1 Probation Officer (this post is currently shared by two people on a job share arrangement)
- ✓ Young Person's Unit (YPU) Team Leader
- ✓ 7 Residential Support Workers

There are also staff who work on a casual basis when needed.

In addition to the team at Social Services other departments and services are committed to Safeguarding children in the Falkland Islands, including the Police, the Health Services and Education.

Royal Falkland Islands Police

The Royal Falkland Islands Police (RFIP) department includes:

- ✓ 1 COP - Superintendent
- ✓ 1 Inspector
- ✓ 2 Uniform Sergeants
- ✓ 14 Constables
- ✓ 3 Reserve Constables

CID:

- ✓ 1 Detective Sergeant
- ✓ 4 Detective constables (including 1 MASH officer – based at Social Services)

Admin support:

- ✓ 1 Senior Clerk
- ✓ 1 Station Enquiry Officer
- ✓ 1 Desk Officer
- ✓ 1 Licensing Officer

The Health Services

Staff at the KEMH receive safeguarding training and include a Health Visitor and School Nurse who have a specific remit for the care of children and young people. A new School Nurse with experience in CAMHS arrived in January 2019 on a 2 year contract. At the time of writing the Health Visitor Role is under offer.

On occasion it may also be necessary to seek advice or support from outside of the islands which would be on a case by case basis.

Education

Staff within both the Community School (FICS) and the Infant and Junior School (IJS) receive regular training in safeguarding. Policies and information/fact leaflets on e-safety are available for staff, students and parents/guardians alike. Each school has a designated safeguarding lead.

Training

The need for training to be provided at the appropriate level for different groups is recognized and based on the guidance provided in *Working Together to Safeguard Children*.

Training includes;

- Basic safeguarding and Child protection knowledge
- Level 1, 2 and 3 safeguarding (level 1 being the most basic level, and 2 and 3 are delivered together)
- Child Sexual Exploitation Awareness training – PSV and Taxi permits
- Understanding Child Sexual Exploitation

In addition to the above courses facilitated by Social Services, Safeguarding training is also provided by Education and through the Training Centre.

In September/October 2018 specialist trainers visited the Falkland Islands and delivered a two week Specialist Investigative Interviewing Development Programme including Achieving Best Evidence (ABE).

This was attended by twelve representatives from both RFIP (Uniform and CID) and Social Services.

This is a significant investment, and one which helps to equip RFIP and Social Services with the tools to properly manage such investigations.

One of our job share Probation Officers took the opportunity to attend Kaizen facilitator training; this is an accredited intervention designed for men who commit violent or sexual offences. The intervention is tailored for working with men who maintain their innocence; it is a strengths-based programme and is currently being rolled out to those at HMP Stanley.

Public Awareness

A Domestic Abuse Awareness Programme was delivered by multi-agencies in October/November 2018. This was delivered to all Departments who may come into contact with those experiencing abuse, as well as raising awareness within the wider community.

Standardised documentation for the recording of domestic incidents has been introduced and Falkland Islands Government Domestic Violence and Abuse Procedures have been published.

RFIP have started using the powers granted to them to safeguard victims of domestic abuse by issuing Domestic Violence Protection Notices, and applying to the Court to convert them to Domestic Violence Protection Orders.

The initiative was been rolled out to provide safety and protection for those suffering from domestic abuse and this has resulted in an increase in referrals to Social Services. That more people feel able to share their concerns is viewed as a positive thing.

It is hoped that elements of Safeguarding and Child Sexual Exploitation can be delivered to children, young people and their parents as part of school curriculum and possibly a

parents evening. Some work has been completed with Camp settlements to inform that community of what constitutes sexual exploitation of children and what is and isn't acceptable behaviour.

The need for increased awareness of how to use the internet more safely is recognized and ways to address this are being considered. Options such as delivering some safety work around internet use within IT lessons at school is a possibility but equally this will also need to be undertaken in conjunction with parents to ensure that they are aware of the dangers and provide them with strategies to mitigate the risks. This includes sharing information on popular computer/smart phone applications such as WhatsApp and online game Fortnite. An internet safety lecture has been delivered to IJS by RFIP schools liaison.

We continue to be registered with the Internet Watch Foundation, which have not identified any concerns during this reporting period.

In order to try to address the issues of fearfulness of Social Services it has been agreed that members of the Social Services Team will attend the Careers Fair in March 2019. This will have a dual purpose of helping to recruit young people into the profession as well as using this community based event to engage with the community and provide a more engaging and friendly face to the service.

In addition to the above, a new social worker has returned from the UK and they will become the Fostering Social Worker. They will be concerned with devising, developing and delivering a Fostering campaign to encourage foster carers to come forward on the island. They will also become the supervising social worker for the recruited foster carers and complete annual reviews and offer support to them in order to reduce the likelihood of a placement breaking down. This campaign will launch at the Careers Fair in March 2019.

There is a recent addition of a RFIP detective in the post as MASH Officer; their role is to ensure that there is a smooth and seamless service offered to children, young people and adults who are subjects of safeguarding concerns. The presence of a MASH Officer means that strategy meetings, s69 (s69 of the Child Ordinance 2014) joint investigations and ABE interviews can all be completed expediently and by the same professionals thereby offering some security and assurance to the victim.

Legislation and Policy

Special Guardianship Orders

Special Guardianship Orders that legally underpin a child living long term in a family that does not include any birth parent, are now established on the statute book and are being used. Three applications have been made in 2018 and three orders made. The policy on the financial support linked to orders has been refined and approved by ExCo.

Fostering Regulations

Regulations for the recruitment, management and assessment of foster carers (Fostering Regulations) were approved by ExCo in February 2019. A newly qualified social worker is leading the fostering campaign to recruit new foster carers. There is an urgent and immediate need for carers as we have no long term carers and no space in the YPU.

Care Regulations

Regulations for the management, control, and protection of children in care, of which there are currently 5, have also been approved by ExCo in February 2019 (Care Regulations). These regulations are the most important regulations that have been passed by ExCo since the Children Ordinance came into force in 2015.

Young Person's Unit

FIG must in 2019 ensure that the YPU have similar regulations in place. There are currently no regulations as to how the YPU is managed as a Unit, though best practice standards are followed, and the new Care Regulations ensure that there are firm rules for the care of individual children.

Family Law Review

A Family Law Review was undertaken in late 2017/2018 to consider amendment of the Children Ordinance, and other legislation affecting children. Work is progressing on finalising policy proposals on this matter for consideration by Executive Council.

The Hague Convention

FIG considers that the priority for future legislation is the implementation of the 1996 Hague Convention which ensures other contracting states recognise court orders about children made in the Falkland Islands. In addition FIG intend amending the Children Ordinance to introduce child arrangement orders, provide for clarity when an unmarried father does not achieve parental responsibility on the birth of his child, and amendments to comply with the new Special Guardianship orders. Domestic violence legislation is also planned.

Safeguarding in the Falkland Islands

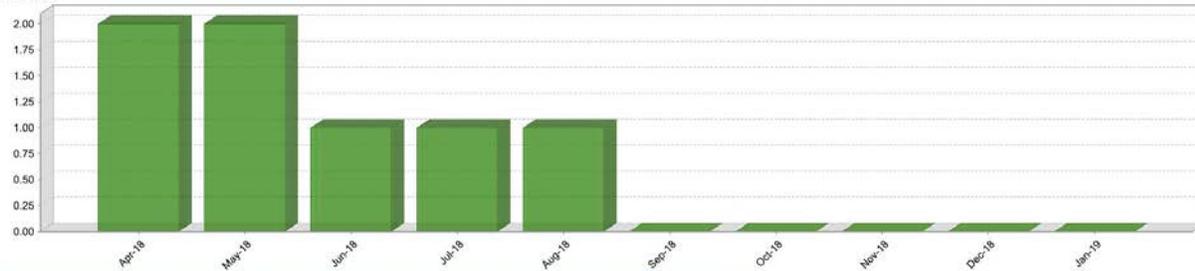
Analysis of the Effectiveness of the Safeguarding of Children

The below graphs provided by the local Social Services team shows their activity over the last 12 months.

Report ID:RCMS024
 Report Date / Time: 10/01/2019 13:51
 Report By: Abbie Heathman (Children's Admin)
 Date Format: DD/MM/YYYY

Number of Children Subject to a Child Protection Plan (Local VC24)

Period: 01/04/2018 to 10/01/2019
 Team: All

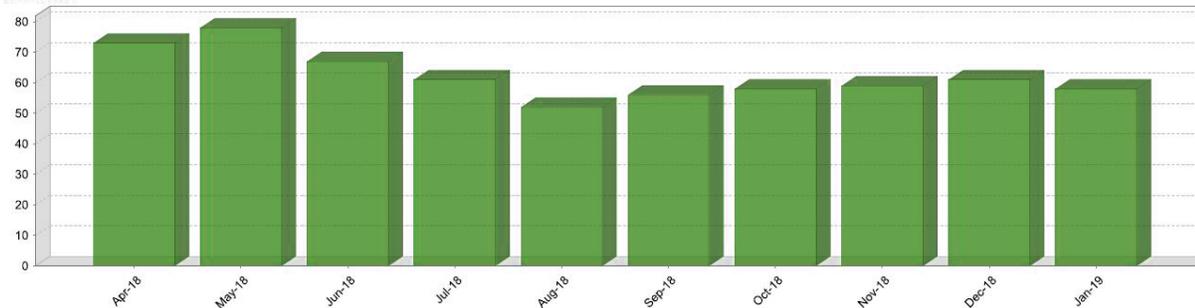


Month	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	As at today
No. Children Subject to a Child Protection Plan	2	2	1	1	1	0	0	0	0	0	0

Report ID:RCMS016
 Report Date / Time: 10/01/2019 13:48
 Report By: Abbie Heathman (Children's Admin)
 Date Format: DD/MM/YYYY

Number of Children in Need (CiN) (Local VC19)

Period: 01/04/2018 to 31/01/2019
 Team: All



Month	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	As at today
No. of Children with a Child in Need (CiN) Plan	73	78	67	61	52	56	58	59	61	58	58

Analysis of the Emerging Themes in Referrals

Emerging themes in referrals this year have included 'sexting' and children being conveyed in vehicles by unrelated adults. There has also been sexual abuse, physical abuse, neglect, emotional abuse, domestic abuse, mental health issues (child and/or parent) and alcohol misuse.

'Sexting' continues to be an increasingly common practice amongst young people of sending, receiving or forwarding sexually explicit messages, photographs or images. This can be viewed as age related risk taking behaviour that can have potentially devastating consequences for the young people involved. RFIP and Social Services have adopted a pragmatic approach that supports the victim and educates the young person responsible for forwarding or sharing these images. The Education Department remains proactive in informing children about the dangers and consequences of this behaviour in routine ICT classes, and this has been supported in FICS via the provision of assemblies and tutor

groups on the subject, including the sharing of Child Exploitation and Online Protection (CEOP) material.

The issue of children being conveyed in vehicles by unrelated young adults also continues to be a concern due to the potential for child sexual exploitation and also the wider safeguarding concerns of risks of being involved in an accident, vehicle safety, access to alcohol and cigarettes and exposure to passive smoking. The police continue to implement their disruption policy which entails stopping vehicles and contacting the parents of the children being conveyed in such vehicles. RFIP and Social Services have also spoken to young adults who repeatedly convey unrelated young people in their vehicles in order to highlight the risks to them. The Education Department have supported this strategy by running assemblies and tutor groups to discuss the subject and identify the potential dangers to make young people better equipped to make good decisions.

With the advent of the new Child Abduction Legislation, parents/guardians of children who are getting picked up in this manner will be asked if they want this to happen. If the answer is 'no' then the person picking up the child will be given a warning that if they are to pick up the child again then they can be charged with child abduction. It is hoped that this will work as a preventative measure against unrelated adults picking up children in their vehicles. Social Services are keen to speak to both children and their parents/guardians about the new legislation.

Multi-Agency Public Protection Arrangements

MAPPA meetings are held monthly and include;

- Probation Officer, who chairs the meeting
- Police Inspector
- Head of Social Services
- A representative from the Prison
- A representative of the Community Psychiatric Team

The purpose of MAPPA is to monitor the risk posed by any person who has been convicted of sexual or violent offences, or is considered to be "dangerous". MAPPA focuses on information sharing between the agencies and will utilize the resources and expertise of the agencies to prevent further offending.

At the time of writing this report there are two people who are subject to MAPPA.

Mental Health Awareness

Regular Child and Adolescent Mental Health Service (CAMHS) clinics have been provided by the CMO supported by the School Nurse, with the new School Nurse also being trained in CAMHS.

Contracts have now been signed for the provision of further Mental Health Services. This includes a Clinical Psychologist, Consultant Psychiatrist and a Consultant Old Age Psychiatrist. Visits have been included in the scheduled Visiting Specialist Programme and are available to consult with between visits to the Islands.

Members of the Health Department took part in an Away Day to further develop Mental Health policies within the department.

Allegations Against Professionals

Following a high profile incident, this topic became a standing item on the FISCBA Exempt Agenda in early 2018 for monitoring.

The Board heard about the Policy of Safe and Fair Recruitment within the Falkland Islands Government. This includes being in contact with the Attorney General's Office and the Chief of Police (CoP) to check if an arrest made of an FIG employee is related to a safeguarding matter. During 2018 HR reviewed their files to ensure that DBS checks are in place for all FIG employees.

Further development is needed, specifically around safeguarding and recruitment in the private sector.

DBS Checks for Overseas Recruitment

Work is ongoing to update a previous ExCo paper regarding staff employment and criminal records checks. This previous paper (published in 2010) didn't require long-term staff employed before a specified date to update their criminal record checks. The paper is being reviewed and updated before returning it to ExCo, in order to make sure all employees have up-to-date checks regardless of length of employment – this would include a short-term cycle for renewal (e.g. a three-year or five-year cycle). The paper would also include a section regarding criminal checks from the person's country of origin, not just the country or countries previously lived in.

There are plans to introduce a 'Barring List'. This will be a list of people who are prohibited from working certain roles of employment (i.e. teacher, carer, etc.). This list is intended to be available island-wide and will be monitored in the Exempt section of the FISCBA.

The Childcare Project

There are three strands to the childcare regulations project:

Regulatory Strand

The Childminding and Day Care Ordinance came into force on the 15th January 2019. Much work has been done with the project team, the legislative drafters and other government departments in order to produce the ordinance, the regulations and an exemption order.

The Childminding and Day Care Ordinance requires all persons responsible for the care of children to register with the Falkland Islands Government in order to provide childcare services. The legislation covers:

- The register of childcare providers; how to apply; and the requirements for registration
- Cancellation and suspension of registration if the requirements are not met

- Inspection arrangements
- Information and data required in order to maintain registration
- Offences, criminal proceedings and fixed penalties
- Fees, notices and transitional provisions

The primary legislation is underpinned by a piece of subsidiary legislation in the form of a set of regulations, which give more detail to the items above. There is also an exemption order which outlines the clubs, schools and societies etc., that are not required to adhere to the regulations.

The legislation is supported by a comprehensive set of minimum standards, outlined in an underpinning document that childcare providers can access easily in order ensure they are adhering to the regulations.

Capital Strand

In order for childcare providers to meet the new regulatory requirements FIG is providing financial and logistical support. The Capital Development Fund – Childcare, forms the capital strand of that support.

Subsidy Strand

Executive Council has committed to providing a prescribed amount of subsidy to childcare providers on the register, providing they submit the requisite auditable documentation. This will support settings to adhere to the regulations, which include, but are not limited to, such matters as minimum space requirements per child, staff to child ratios, health and safety, safeguarding arrangements, training for staff and communication with parents.

Stanley House

An Action Plan was produced following a review of Stanley House. This Action Plan is based on UK minimum standards for boarding houses, and has been adapted to fit the Falkland Islands.

In March 2018 the Director of Education met with the Senior House Parent, staff and inhabitants of Stanley House and then rated it according to Ofsted ratings (1-4). Existing unofficial policies are being developed, with priority being given to safeguarding issues and to Ofsted grade 4 categories.

The Action Plan has been accepted as a working document to be continually updated as work continues on Stanley House. There will be annual overviews with the next inspection due to be held in March 2019. Updates will continue to be given at each Safeguarding Board meeting.

Community Clubs and Groups

Support and guidance continues to be available to all youth groups and sports clubs with regards to safeguarding children.

Looking Ahead

Key Strategic Priorities

Social Services

One key area for 2019 from a Safeguarding perspective is the urgent recruitment of a Clinical Psychologist experienced in working with victims of trauma and childhood abuse. Unfortunately, here on the island we have had two high profile Police Operations that have resulted in numerous survivors requiring therapeutic intervention to help address their emotional and mental health needs which have been the result of abuse, both recent and historical. This is a high priority need, however it is proving challenging to find a clinical psychologist who has experience in working with victims of trauma and would be able to provide the required level of intervention and support to work with us on this. Work on this is now progressing.

As mentioned earlier, Early Help will become a focus this year with a roll out beginning in May 2019. Early Help has been an issue within the Falkland Islands as there is no family support as such, which means that often where a family requires some additional support they are referred to Social Services even though this may be inappropriate. Therefore, an Early Help Service will be devised and rolled out this year and will take the guise of the 'Common Assessment Framework' from the UK which will place an onus of responsibility onto professionals who raise concerns for families. Training on this will be provided to all partner agencies and if appropriate, families also to advise them of the support available.

Another service to be introduced this year, as previously mentioned, is the Fostering Service. It is the intention of Social Services to have an identified social worker who will devise a fostering campaign to help recruit foster carers on the island. In addition that social worker will become the supervising social worker for the foster carers and will offer support and supervision and deliver training. They will also complete annual reviews and ensure that the standard of care provided is appropriate for our Looked After Children.

An Operational Team Manager has been introduced to the service structure for 2019 and there are numerous benefits to this. In the initial instance the Team Manager will assume all operational and day to day running of the social work service. This will remove the Head of Social Services from direct case work and in such an instance would provide sufficient independence to undertake the role of Independent Reviewing Officer and Conference Chair; both roles require a level of independence to be effective, and this restructuring makes this more achievable. It is accepted that this is not an ideal scenario but given the logistics of our location and the numbers of children we are dealing with it is the best viable option. In addition to this, the Head of Social Services would also be able to undertake the role which in the UK is the Local Authority Designated Officer role (LADO). The LADO investigates where there are allegations made against a person in a position of trust and as such needs to be independent and transparent in their approach. This is good practice in the UK and would usually be completed by a single person in that specific post however again, given the numbers of allegations made here on the islands this does not warrant a full time post.

Royal Falkland Islands Police

Child Exploitation and Online Protection is a key area for the next twelve months. Consideration of how the challenges relating to internet usage can best be addressed will be made. Arrangements are being finalised for experts in this field to visit the Falkland Islands to offer guidance and support in this area.

Although significant advancement has been made in the areas of Domestic Abuse and work to ensure the safety of nursery provision, they also remain key areas for the next twelve months.

Education

Stanley House and the ongoing action plan to adhere to minimum standards will be a key focus for 2019. In terms of safeguarding, priority will be given to ensuring a comprehensive set of robust policies are in place.

Awareness raising and ongoing maintenance of vigilance on issues such as internet safety and child sexual exploitation will continue to be a theme promoted at both schools through assemblies and PHSCE lessons. These are an ongoing part of the curriculum and tailored to the cognitive ability and specific issues associated with different age groups.

A post-16 education strategy will include options available for school leavers who wish to stay at home in the Falklands and also those who wish to continue their studies overseas. The Education Directorate will continue to work with overseas providers in order to promote the unique background and culture that Falkland Islands students embody, so as to safeguard them from particular dangers that they have hitherto not been exposed to.

Bibliography

Page 3:

Falkland Islands Safeguarding Children's Board Terms of Reference

Public Folders: Government: Committees/Memberships/TORs: Committee Terms of Reference

Page 3:

Committees (Public Access) Ordinance 2012

Part 2 – Specific Categories of Exempt Information

Page 19; Section 8 - Information about children

Public Folders: Government: Committees (Public Access) Ordinance 2012/Guidance & Procedures

Page 3:

Committees (Public Access) Ordinance 2012

Part 2 – Specific Categories of Exempt Information

Page 23; Section 15 – Draft Papers for Executive Council and information about them

Public Folders: Government: Committees (Public Access) Ordinance 2012/Guidance & Procedures

Page 6:

Working Together Update 2017; Information Sharing

Public Folders: Health and Social Services: Safeguarding Children Procedures

Page 6:

Protocol on Offenders Returning to Live in the Community -

Risk Assessing Sex Offenders Pre and Post Custody

Public Folders: Health and Social Services: Policy: Social Services

Page 7:

Threshold Statement

Available from the Social Services Department

Page 7:

Child Death Protocol, December 2017

Public Folders: Health and Social Services: Safeguarding Children Procedures

Page 9:

S69, Child Ordinance 2014

Public Folders: Health and Social Services: Safeguarding Children Procedures