

OPEN MINUTES

Police Committee Meeting

Held at the Liberation Room, Stanley

At 0900 hrs on 24 January, 2020

These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee

In Attendance: Nigel Phillips, His Excellency The Governor (HE)
Barry Rowland, Chief Executive (CE)
Superintendent Jeff McMahon, Chief Police Officer (CPO)
MLA Leona Roberts (LR)
Simon Young, Attorney General (AG)
Derek Clarke, JP (DC)

Traighana Smith, FIRS

Minutes: Cress Thomas, PA to Chief Police Officer

(Action)

	Part I	
1.0	Apologies for Absence	
1.1	Apologies for absence were received from Anton Livermore (JP).	
2.0	Declaration of Interest	
2.1	There were no declarations of interest.	
3.0	Confirmation of the Open Minutes of Meeting held on 25 October 2019	
3.1	DC stated that there is a typing error on the previous minutes dated 25 Oct 2019. Item 4.4 is missing. Once corrected, the minutes were accepted as a true and accurate record of the meeting.	
4.0	Matters Arising from the Open Minutes of Meeting held on 25 October 2019	
4.1	(4.3) The CPO stated that he continues to work with the AG with the aim of moving forward Hire & Reward Legislation.	
4.2	(5.4) The CPO stated that there was a total of 12 RTAs along the MPA road during 2019. 9 were on gravel, 3 on tarmac. The clear inference being that the type of road surface contributes to the number of RTC's.	
4.3	(5.8) The CPO stated that he has prepared a presentation to discuss the National Strategic Assessment and Annual Delivery Plan at item 5 of the main agenda.	
4.4	(7.1) The CPO stated that children visited the Police Station. The SEN Teacher at FICS acknowledged this and said that it was a perfect way for the children to learn and interact. The COP read out an email complimenting the officers involved for the way they managed the visit.	
5.0	Presentation of the National Strategic Assessment 20/21 and Annual Delivery Plan	
5.1	The CPO stated that he had distributed full copies of the National Strategic Plan (NSA) and Annual Delivery Plan (ADP) to all members of the Committee by email and hard copy.	
5.2	The CPO stated that NSA is a reflection of the strategic document produced by the UK's National Crime Agency (NCA). This provides an assessment of the current and long term issues affecting the Royal Falkland Islands Police (RFIP) and predicts future threats and risks to policing in the Islands. The CPO added that RFIP has made good progress in the last few years working with members of the public as well as building relationships with JSPSU and contractor staff at MPC. The NSA covers	

OPEN MINUTES

	the following areas: CSAE, Cyber-Crime, Domestic Abuse, Drugs, Night-time Economy, Road Safety, Internal Security and Multi-agency working.	
5.3	The CPO stated that there are some serious challenges that affect RFIP significantly. Recruitment and retention is one; with officers/staff coming in and out of the force, the possibility of losing corporate knowledge during change is high. A good example of this is the Licensing Bureau; as it takes a significant amount of time to train a licensing clerk and so much effort has to be put toward learning the ordinance and becoming familiar with it in order to maintain the smooth running of the bureau. RFIP continues to work towards an effective and efficient major incident response and the force has started to involve the newly appointed Emergency Planning Officer in devising response plans. Additionally, firearms training have now been completed and RFIP now has the capability to respond to a range of firearms scenarios. There is still a risk that a forced resolution would be required in the event an incident was not resolved quickly.	
5.4	The CPO stated that the Annual Delivery Plan (ADP) is very similar to the Service Level Objectives (SLO) and the inspection report recommended an ADP. The CPO stated that instead of having two separate documents – ADP and SLOs – he had worked on the ADP to incorporate SLOs which meet the recommendation of the inspection report and service the requirements of the Committee. The CPO proposed to the members of the Committee to that they accept the ADP which had evolved from the NSA. The Committee unanimously agreed to accept the ADP as the reporting mechanism for the next financial year.	
5.5	The CPO stated that the ADP is scored by MoRiLE (Management of Risk in Law Enforcement). This is a risk assessment scoring matrix that evolved in UK law enforcement. A number of other objectives have been included in the plan to help maintain accountability and focus on prevention, protection and response. This will be supported by statistical data that is currently reported to the Committee. Additionally, the ADP is designed with RFIP's 5-year plan in mind, which also sits in the DESIS's plan. The CPO stated that in essence, the ADP is the main document that the RFIP will use for the next year financial year. This document evolved from other relevant documents, such as the NSA, RFIP 2019 Inspection Report, 5-year Islands Plan and existing SLOs.	
5.6	LR asked for clarity on Section 4 of the ADP under Prevention – refers to stop and searches. The CPO explained that there has to be grounds to carry out a stop and search of an individual, it depends on the situation and what information is to hand. If there is no reason for a stop search it is unlikely that it would be carried out. The Misuse of Drugs Ordinance is a good example of where officers might exercise their power to stop and search.	
5.7	The CPO stated that the Inspector has been tasked to lead on uplifting the community policing strategy. The CPO will invite Inspector Thacker to the next Police Committee Meeting, to give a presentation regarding plans to increase engagement with members of the public; not only in Stanley but also in Camp and at MPC.	CPO
5.8	HE stated that the documents were well presented by the CPO and it certainly demonstrates the utility of the external Inspection in 2019. HE also added that the ADP is linked with the NSA and Inspection Report, all in all it was an excellent document and that he is happy for the ADP to replace the SLOs. The CE echoed the Governor's words, as did other members of the Committee. The CE added that the Committee is aware that there is a lot more work to be done but progress has been made and the confidence of public has significantly increased; which is a great achievement.	
5.9	LR asked that the paragraph under THE FALKLAND ISLANDS on page 5 of the NSA document requires further clarity in respect of the high levels of Child Sexual Abuse and Exploitation. After further discussion, it was agreed that further context should be added to show that the low levels of other crime means CSAE stands out more here than in other jurisdictions and that levels are probably no higher than in other areas. The CPO agreed to amend the paragraph to better reflect the context of CSAE in the Falklands.	CPO
5.10	The CPO stated that he will make the changes as suggested by the Committee. The CPO added that an EXCO paper will be completed as well.	CPO

OPEN MINUTES

6.0	Report of the Chief of Police (2nd quarter of the 2019/20 Financial Year)	
6.1	The CPO stated that a re-launch of the Domestic Abuse Campaign was completed in November/December 2019 and was well received by the members of the public. Additionally, PS Douglas provided Domestic Abuse Awareness Training to both FIG and private sector and each session was well attended with good feedback.	
6.2	The CPO stated that the MASH Officer is now in post and has been making good progress in establishing working relationship with social services. DC Taylor continues to work closely with both the IJS and FICS Liaison Officers. There is a lot of joint working with the clinical psychologist and they are looking at completing a presentation regarding CSAE and a range of related topics at FICS.	
6.3	The CPO stated that he chaired a Public Meeting along with the Inspector on 30 Oct 2019, which was well attended. Members of the public raised a range of issues which were all discussed, traffic matters was the most popular topic during the meeting.	
6.4	The CPO stated that the radio system had again failed on 02 Jan 2020; where SURE did not respond as outlined in the maintenance contract. This left the emergency services with no radio coverage for a number of hours. An EXCO paper was submitted in 2018 seeking a replacement system, however, this was rejected due to that the current radio system still has 2 years before it becomes obsolete. The CPO stated that this will be re-visited in 2021/22 Financial Year.	
6.5	The CPO stated that programmes with the school are on-going for example, cycle safe and bullying talk by PC Dalton and DC Taylor. PC Smith, the FICS liaison officer, also arranged for students to visit the Police Station. The EOD officers from MPC also visited the school and assisted in this. Older males who normally spin around town where also included on what to do if they found any munitions. This is about broadening the approach to this group with a view to building a more positive relationship. The CPO added that RFIP will police the 175 year anniversary of Stanley becoming the capital of the Falklands, on February 16.	
6.6	The CPO stated that he continues to work on the 37 recommendations emanating from the 2019 force inspection report; 18 of which have been completed. He is now working on a Victim's Charter policy and has arranged to meet His Excellency the Governor separately over this. Additionally a Public Satisfaction Survey will be launched on 03 Feb 2020 to 01 Mar 2020. This fulfils another of the report's recommendations.	
6.7	The CPO stated that in terms of budget, there is no major concern and that the RFIP is still on track with expenditure and revenue. Possible shortfalls on some budget lines have been highlighted and virement will be completed at a later date. The CPO added that additional funding should be covered within the current budget year.	
6.8	The CPO stated that OTRICS is still ongoing, with the training commencing in March 2020 although there is no specific date as yet. The system has been installed on some computers in the station and there are 2 officers that have previous experience with the system. They are providing familiarisation to other staff and resolving process issues with the system administrator is Miami.	
6.9	The CPO stated that during the 2 nd quarter of the 2019/20 financial year, Inspector Thacker took up post. The department also welcomed PC Rees who joined RFIP in late December 2019. The CPO added that whilst welcoming new officers in post, we also saw PC Morgan, SEO Morgan and LC Berntsen leaving the department from their full time posts. LC Berntsen, however, remains a Reserve Police Constable. The CPO also stated that during the 2 nd quarter of the 2019/20 financial year, staff sickness remains low.	
6.10	The CPO stated that there will be training and development in the next few months for the RFIP. The firearms' training has now been completed, whilst the Student Officer Training is still ongoing. Inspector Thacker attended the Overseas Territories Chief of Police's Conference in Miami in December 2019. The RFIP is expecting to commence an Investigative Interview Training Course in February 2020, whilst 2 DCs plus a social worker are travelling to Turks & Caicos to attend a Child Witness and Specialist Interview Course which is being funded by the NCA. The Disaster Victim Identification (DVI) unit from the UK is due to visit the Islands in April 2020.	

OPEN MINUTES

6.11	The CPO stated that 2 complaints were received and were informally resolved; while 3 compliments were received.	
7.0	2019/20 2nd Quarter Statistics	
7.1	The CPO stated that all SLO's have been achieved during the 2 nd quarter of the 2019/20 financial year; although there were three 999 emergency calls that were not attended within the target time due to the location. One of which was the RTC and medical emergency that occurred in Port Howard, RFIP attended KEMH as soon as casualties were flown in to Stanley and gathered evidence accordingly, and the other was a camp fire which occurred in Pebble Island which was dealt with by the Fire Brigade. The other incident related to a smoke coming out of a yacht which was dealt with by FISHOPS.	
7.2	The CPO stated that RFIP engaged with 15 various community activities. These ranged from assisting at community organised events or arranging visit to the Police Station or EOD at FICS.	
7.3	The CPO stated that the detection rate during Q2 is 13.7% ; whilst the overall crime detection rate is 24%. The CPO added that this is low due to ongoing open crimes but there were also a number of crimes that are recorded as 'Not Detected' due to the public interest not being met, insufficient evidence such as criminal damage, or the victim refusing to provide evidence that will assist the prosecution further. The CPO sought support from the Committee to change the way in which detection rates are reported on. Historically, there has been a target to achieve, however recent effort has been put into ensuring all crimes are recorded. Many of these stand little chance of being detected and have a disproportionate impact on detection rates. Therefore the COP proposed that for future meetings he would update the committee on the current detection rate and the Committee can ask any questions.	
8.0	Date of Next Meeting	
8.1	Date of next meeting is to be established – 3 rd Quarter 2019/20 Financial Year – April 2020 4 th Quarter 2019/20 Financial Year – July 2020 1st Quarter 2020/21 Financial Year – October 2020 2 nd Quarter 2020/21 Financial Year – January 2021	CT
9.0	Exclusion of Press and Public	
9.1	The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals.	
	Part II	
10.0	Confirmation of the Exempt Minutes of Meeting held on 25 October 2019 <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	
11.0	2019/20 2nd Quarter Report <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	

~Ends