

## OPEN MINUTES

### POLICE COMMITTEE MEETING

Held at the Town Hall, Stanley

At 15:00 hrs on 29 May 2020

*These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee*

**In Attendance:** Nigel Phillips, His Excellency The Governor (HE)  
Superintendent Jeff McMahon, Chief Police Officer (CPO)  
Andrew Brownlee, Justice of Peace (AB)  
Janette Vincent, Justice of Peace (JV)  
Simon Young, Attorney General (AG) (*Arrived at 15:20 hrs*)  
MLA Leona Roberts (LR) (*Arrived at 15:30 hrs*)

**Media:** Gavin Short, FIRS

**Minutes:** Cress Thomas, PA to Chief Police Officer

		(Action)
	<b>Part I</b>	
	The meeting started at 15:10 hrs.	
<b>1.0</b>	<b>Apologies and Welcome</b>	
1.1	Apologies for absence were received Barry Rowland (Chief Executive).	
1.2	HE welcomed both AB and JV to the Committee and thanked Anton Livermore and Derek Clarke for their service for being the Justices of Peace for the Police Committee.	
<b>2.0</b>	<b>Declaration of Interest</b>	
2.1	There were no declarations of interest.	
<b>3.0</b>	<b>Confirmation of the Open Minutes of Meeting held on 24 January 2020</b>	
3.1	The minutes of the meeting dated 24 January 2020 has been accepted as true and accurate record of the meeting.	
<b>4.0</b>	<b>Matters Arising from the Open Minutes of Meeting held on 24 January 2020</b>	
4.1	(5.7) The CPO sought the permission of the Committee to defer the presentation regarding the community policing strategy until the next meeting in July 2020. A draft presentation has already been prepared and this will fit in well with the beginning of the new performance / financial year. This has been agreed by all members of the Committee.	<b>CPO</b>
4.2	(5.9 & 5.10) The CPO stated that the two points are linked which relates to the National Strategic Document and Annual Delivery Plan. A paragraph has been amended as per MLA Roberts request from the last meeting regarding the CSE (Child Sexual Exploitation). This has since been presented to EXCO and has been approved.	
4.3	(4.2) AB raised a few questions regarding RTAs occurred at MPA Road if RFIP has been able to identify, from the amount of RTAs recorded, any particular 'hotspot' where accidents occur? The CPO responded to this and stated that no specific place has been identified as the accidents occurred	

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	<p>on various parts of MPA Road, although it was noted that majority of which occurred on gravel road especially during poor weather conditions with big pot holes. This was also previously discussed with PWD regarding the maintenance of the road in an event of a fatality and actions were taken accordingly. The CPO said that he is content with the road signage to warn drivers of what the speed limit is and if the road is changing, although it is known that majority of people would drive over the speed limit of 40 mph despite of knowing the condition of the road. This is being monitored on a regular basis by conducting speed checks by RFIP and JSPSU and advice is being announced to the members of the public via FIRS. The CPO added that during the winter, the road is only salted when there are flights coming in / going out and that additional reminder to members of the public will have to be put out as the tarmac road could potentially be very slippery.</p> <p>The CPO stated that there was one incident recorded from the West Falklands where one vehicle went off the road. An officer has been sent to the West immediately via FIGAS to conduct an investigation to the accident. The CPO also added that there are also a number of RTCs recorded in Stanley, in various car parks and other usual busy places in town. He recently wrote to the Training Centre Manager, Emma Brook, for this to be looked at as part of the driving test regime to ensure that people taking driving test are tested with a busy environment. The CPO said that this is something that will be a constant issue and for various reasons – RFIP recently received a report of vehicles not stopping at the zebra crossing by FICS and RFIP will continue to educate the members of the public regarding this matter.</p>	
<b>5.0</b>	<b>Report of the Chief Police Officer (Open Session)</b>	
5.1	<p>The CPO stated that RFIP implemented a 12-hour shift pattern during April and May as part of contingencies for Covid-19 to provide greater resilience and to ensure the operational capability of the organisation, and this worked very well. This would also reduce the having to shift the officers around should anyone needs to be isolated. The reserve police constables also assisted RFIP during this time. The CPO said that the normal shift pattern has been returned since 18<sup>th</sup> May 2020. A UK police response to Covid incidents (Op Talla) document which contained detailed information as to how to deal with various types of incidents was also reviewed and adapted by RFIP. JV asked the CPO if members of RFIP have had training on how to put a PPE on and how to remove it – the CPO responded to this that the Sergeants are looking into this now to ensure that all officers are indeed trained to use the PPE correctly. The CPO also added that RFIP have a good stock amount of PPE with more awaited from the UK.</p> <p>The Licensing Bureau was also closed for face-to-face service due to lack of waiting space for members of the public. RFIP have since implemented a paper-bases system where customers can drop off their documents to the Police Station to be processed, and will be posted back to them. This is working very well and allowing social distancing protocols within the organisation.</p>	
5.2	<p>The CPO stated that the JSPSU is managing the permission system which seems to be working effectively, although there is no legal impediment to be on the MPA Road and members of the public is not required to inform any officer as to what they are doing at MPA Road (if stopped, for example). HE added that it is important that this system is based on the compliance of the population rather than a legal requirement.</p>	
5.3	<p>The CPO stated that the MASH (Multi-Agency Safeguarding Hub) Officer works between the Police Station and Social Services. The MASH Officer has great plans on supporting the Child Sexual Abuse and Exploitation (CSAE) in the Islands. DC Taylor is also working very closely with Dr Murphy, Clinical Psychologist, and they have produced a range of training packages for delivery to school children especially at FICS, parents and also professionals to identify potential victims and potential perpetrators of CSAE. Additionally, there is also a CSAE Committee which focuses on what various agencies can do to stop and CSAE and support victims. The delivery of these training packages was delayed due to Covid-19 as the schools were closed but this is being looked into again.</p>	
5.4	The CPO stated that the result of the public satisfaction survey held in February 2020 was delayed	<b>CPO</b>

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	due to Covid-19. The CPO will liaise with the Policy Unit regarding this matter.	
5.5	<p>The CPO stated that OTRICS have now been installed to all computers in the Police Station and that training will held in mid-July with the FCO representative from Miami. There has been significant amount of delay with this due to the Caribbean migration system as well as due to Covid-19. The CPO also confirmed that the system is not cloud based. A manual review of each nominal on the current system (Cardbox) has also been started which has over 7,000 records.</p> <p>SY asked the CPO that in terms of Police Checks how is this going to work, as if not all of the information is going to be transferred then – the CPO responded to this that there will be an allocated member of staff that would have access to both system for some time, to ensure that the correct records are being displayed on police certificates.</p>	
5.6	The CPO stated that in view of social distancing and self-isolation, RFIP saw a reduction in crime. There were thefts of fuel reports received during March 2020, with MPC continuing to generate demand through assaults at the 120 Facility. RTCs also continue to follow a familiar pattern, with low level damage only RTCs occurring in Stanley and injury RTCs being seen on the MPA Road and other camp roads. The Director of PWD complained about dangers to the tarmac gang and a dedicated operation was mounted to provide visible deterrent. Additionally, the public houses are still closed due to Covid-19 which stops the issues with the night time economy.	
5.7	The CPO stated that there were no reports of Domestic Abuse during the 3 <sup>rd</sup> quarter of this year. A lot of positive messaging has been regularly advertised regarding staying safe and there has been a lot of take-up on this as well. However, two incidents of domestic abuse were received and dealt with by RFIP during the lock down (March 2020). The CPO stated that the media outlets carried supportive messaging and both RFIP Website and Facebook page were used to good effect to highlight messaging on staying safe online.	
5.8	The CPO stated that RFIP vehicle fleet is being updated and that we are due to receive a new Mitsubishi Shogun. A cage will also be installed in the rear to assist in dealing with the transport of detainees. The prison van could also be accessed by RFIP officers if necessary.	
5.9	The CPO stated that work around Community Policing has been minimal due to Covid-19. RFIP continues to provide emergency control room functionality and response. RFIP also extended assistance and/or support to various agencies such as the hospital and Social Services. There was also an allocated officer to ring camp residents to ensure they were OK during the lock down.	
5.10	<p>The CPO stated that 30 out of 37 actions and recommendations from the last Force Inspection were completed. The CPO continues to meet regularly with HE to discuss these and the CPO will provide a copy on the next meeting so that the Committee can review the actions taken. The next inspection is due on February 2021 (arrangements yet to be made). HE stated that the process review of the last inspection was adequate, it was what was expected, and it was helpful. Other members of the Committee echoed this and agreed that another inspection as planned must be arranged accordingly.</p> <p>The CPO stated that the overseas Police Adviser has offered to support another inspection and to arrange this for RFIP. The view is that the Police Adviser will liaise with other Police Commissioners to assist him in conducting the inspection, and a reciprocal agreement could then be formed with other overseas territories as part of the inspection. LR stated that this seems a sensible idea as it supports the relationship with the other overseas territory countries. SY agreed to LR that this is a sensible idea, however, an external inspection conducted by an independent company would be different compared to another organisation from an overseas territory. HE added that the environment of the other overseas territories is different from the Falkland Islands. The advantage of having an independent inspection (such as Red Snapper) is that they would look into various issues that we could develop even further such as Community Policing and CSAE. The CPO stated that there is no commitment made to this as yet.</p>	<b>CPO</b>

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	After a lengthy discussion regarding this matter, the CPO has been tasked to present to the Police Committee the pros and cons of having an external inspection with two different agencies.	<b>CPO</b>
5.11	The CPO stated that a detailed financial report has been previously circulated. There are no major issues highlighted and both revenue and expenditure are within the annual prediction of the department. There has been some budget lines that fallen short due to sudden spending around Covid-19 and Virements will be submitted for processing as part of the end of financial year. There may be under spending on salary budget due to carrying vacancies.	
5.12	The CPO stated that the 2 staff members and 2 officers started with RFIP during the 3 <sup>rd</sup> quarter. These are 1 Police Constable, 1 Detective Constable, 1 Station Enquiry Officer and 1 Licensing Clerk.	
5.13	The CPO stated that RFIP received a very good feedback following the Interview and ABE Training in February 2020. A Disaster Victim Identification (DVI) was also arranged for February 2020 but this was cancelled due to Covid-19. This has now been re-arranged for February 2021 but arrangements are yet to be made.	
5.14	The CPO stated that sickness is very minimal, 2 in January and 1 in February. No sickness recorded in March. 4 complaints was also received which was dealt with accordingly.	
<b>6.0</b>	<b>2019/20 3<sup>rd</sup> Quarter Statistics</b>	
6.1	The CPO stated that Service Level Objectives (SLOs) are all achieved. RFIP engaged in 17 community events during the 3 <sup>rd</sup> quarter which also involved assisting event organisers where needed.	
6.2	The CPO stated that all flights are now being policed and that a counter terrorist strategy will be updated to facilitate the deployment of civilian police resources to the airport.	
6.3	The CPO stated that there were 24 referrals requiring strategy meetings or discussions or some form of action. There are 9 further families that the MASH officer are actively involved with along with Social Services during the 3 <sup>rd</sup> quarter.	
6.4	The CPO stated that a young Islander recently did a talk with students of FICS sharing an experience from drug abuse whilst in the UK. This went very well and seems to have a good impact on students. The young Islander is also doing the same talk to police officers for knowledge and sharing of experience.	
6.5	The CPO stated that the amount of contractors at MPC is also being looked at as RFIP is responsible for policing the civilian's at MPC. There is a good relationship between RFIP and JSPSU, as well as the head of organisations such as Sodexo and Interserve. JSPSU also have trained officers such as CSI which RFIP utilise should it be needed.	
6.6	<p>The CPO stated that he recently met with Chief Firearms Instructor who is looking at further uplift of RFIP's Firearms response capability. A time table for next 6 months is being prepared that will include various re-qualification of officer's training. The CPO added that RFIP is looking at purchasing more firearms during the next financial year.</p> <p>It was also noted that the Firearms Policies of RFIP, FIDF and JSPSU are likely to be different and it is important to have a discussion with all agencies involved to have one plan should there be any incident that involves firearms.</p>	
6.7	The CPO stated that the 3 <sup>rd</sup> quarter overall detection rate is 33% and 3 <sup>rd</sup> quarter completed crimes detection rate is 44%. There were a number of crimes that are not detected due to the public interest	

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	not being met, insufficient evidence or the victim refused to give evidence.	
<b>7.0</b>	<b>Date of Next Meeting</b>	
7.1	The date of next meeting is 31 <sup>st</sup> July 2020 at 1330 to 1500 hrs. The meeting will be held at the Conference Room of the Government House.	
<b>8.0</b>	<b>Exclusion of Press and Public</b>	
8.1	The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals.	
<b>9.0</b>	<b>Part II</b>	
9.1	<b>Confirmation of the Exempt Minutes of Meeting held on 24 January 2020</b>  <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	
9.2	<b>2019/20 3<sup>rd</sup> Quarter Report</b>  <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	

**~Ends**