

POLICE COMMITTEE MEETING

Date & Time of Meeting: Thursday 18th April 2019 at 1500 hrs

Venue: Liberation Room, Secretariat Building

AGENDA

Part 1 (Open Section)

1. Apologies for absence
2. Declarations of Interest
3. Confirmation of the Open Minutes of the meeting held on 1st February 2019 (previously circulated)
4. Matters arising from the Open Minutes of the meeting held on 1st February 2019
5. Report of the Chief of Police (attached)
6. 2018/19 3rd Quarter Crimes
7. Domestic Abuse Project (attached)
8. Confirmation of Date of Next Meeting – to be established
9. Exclusion of Press and Public

The public are likely to be excluded from the meeting for this item of business by virtue of paragraph 1 relating to confidential information and paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012

The Chairman to move as follows:

“I move that the press and public be now excluded on the grounds that the next items of business to be considered are likely to disclose exempt information under paragraphs 2 and 7 relating to national security, defence and other security matters and relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012.”

Part 2 (Closed Section)

10. Confirmation of the Exempt Minutes of the meeting held on 1st February 2019 (previously circulated)
(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)
11. 2018/19 3rd Quarter Report
(Not for publication by virtue of Paragraphs 2 and 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to national security, defence and other security matters and relating to information about individuals)
12. Strategic Threat and Risk Assessment
(Not for publication by virtue of Paragraphs 2 and 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to national security, defence and other security matters and relating to information about individuals)

OPEN MINUTES

Police Committee Meeting
Held at the Liberation Room, Stanley
At 1400 Hrs on 1st February 2019

These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee

Present: Nigel Phillips CBE, His Excellency The Governor, Chair (HE)
Superintendent Jeff McMahon, Chief of Police (COP)
Simon Young, Attorney General (AG)
MLA Leona Roberts (LR)
Derek Clarke, Lay Member (DC)
John Barton, Acting CE (JB)
Gavin Short, FIRS (GS)

Minutes: Cress Thomas, PA to Chief of Police

(Action)

	Part I	
1.0	Apologies for Absence	
1.1	Apologies for absence were received from Anton Livermore, Lay Member.	
2.0	Declaration of Interest	
2.1	There were no declarations of interest.	
3.0	Confirmation of the Open Minutes of Meeting held on 12th October 2018	
3.1	The minutes of the meeting were accepted as a true and accurate record of the meeting.	
4.0	Matters Arising from the Open Minutes of Meeting held on 12th October 2018	
4.1	(Action 4.2) PSV Licences The COP stated that the EXCO paper in relation to PSV licences has now been drafted which will be submitted to EXCO for approval once the public consultation has been completed. HE and all members of the Committee agreed that this action can now be closed.	
5.0	Report of the Chief of Police (1st Quarter 2018/19)	
5.1	The Chief of Police introduced his report which covered the period of 1 st October to 31 st December 2018 (2 nd Quarter of 2018/19 Financial Year) which has been circulated to all members of the Committee. The COP stated that the 2 nd Quarter Stats has just been re-updated prior to the meeting and therefore have a slight difference to what has been handed out but this will be explained in detail.	
5.2	The COP stated that during the 2 nd quarter of 2018/19 RFIP has been successful to a number of investigations which resulted to conviction. These are: Op Reveal (Paul BARTON), Op Sentinel (Simon FAGAN and Aaron THOMAS), Op Black Hawk (Robert BROMLEY) and a Fraud Case of Cara ASHWORTH.	
5.3	The COP stated that RFIP have looked into possible options on revoking 'The Globe's pub licence due to ongoing issues that have been reported to have occurred in The Globe. Upon discussions, it	

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	was found that The Globe's pub licence is due for renewal on 8 th May 2019 and therefore /conditions will be applied to be attached to the new licence should it be granted. The COP stated that Mr Don PIEK has been making positive changes to move forward and been working very closely with RFIP to improve his management of the pub.	
5.4	The COP stated that RFIP's community engagement continues to improve. School programmes will be organised to cover a range of topics to both students and parents and RFIP received good feedback for supporting recent community events. RFIP will also attend Goose Green East Sports on first week of March and public meetings will be arranged in due course. It was noted that the last public meeting held in North Arm went very well whilst the last public meeting held in Stanley only had 1 attendee.	
5.5	The COP stated that DC Kevin Loftus will be representing RFIP at the World Police Games in China. LR added that RFIP asked for assistance to funding DC Loftus' entry fee to the Games which she had discussed with other MLA's and was approved.	
5.6	The COP stated that only 5 outstanding actions remains from the Police Improvement Plan and that work in on-going to achieve completion. However, there are financial implications that require matters to be referred to EXCO for approval.	
5.7	The COP stated that RFIP will be undergoing an external force inspection commencing on 18 th February 2019 and this will be conducted by Mr Neil Hunter and Mr David Roberts of Redsnapper. Both of whom are former HMIC Inspectors with a long history of policing experience. The COP stated that necessary preparations are being done prior to their arrival. The HE felt that they will no doubt confirm what the Committee can already see – which is that RFIP is indeed moving forward to the right direction of Policing the Falkland Islands.	
5.8	The COP stated that there is a detailed financial report provided but that to confirm that there are no issues with RFIP's budget although the first 6 months of the 2018/19 financial year has highlighted a number of areas which will benefit from further funding and this has been addressed when producing the 2019/20 budget.	
5.9	The COP stated that during the 2 nd Quarter of 2018/19 2 local residents have officially joined RFIP – PC Kris Thorsen and PC Sam Davies. Another local resident, namely Matt Jenkins, is expected to start on 1 st February. PC role recruitment has been opened again recently and 2 more local residents have submitted applications. The COP also stated that P/T Desk Officer Mariea Clifford left RFIP in December 2018 and PS Chris Butler, PC Zena Butler and DC Tony Burman are due to leave the Islands on 22 nd February 2019. Further overseas recruitment will take place in due course.	
5.10	The COP stated that the funding for SURE to replace the 999 recording facility is available, however, RFIP is still waiting for SURE to action this accordingly. This has been discussed with the DES and is aware of the situation.	
5.11	The COP stated that the transfer of driving tests to Training Centre has now been completed. EXCO paper has been drafted for the fees to be increased and will be submitted for approval in due course. LR stated that since the Training Centre took over the driving tests, the practical HGV driving tests are now only conducted on Saturdays which causes some difficulties for some customers as when they pass the test they expect to be able to get their licence afterwards, however, as the Licensing Bureau is closed on weekends these people have to then wait until Monday (or the next working day). The COP stated that it was previously planned that RFIP was going to do a trial Saturday morning opening, however, due to shortage of staff and booked leave we were unable to deliver this. The COP stated that this will be looked into again.	
5.12	The COP stated that Firearms Ordinance and Licensing are currently undergoing a review. Further update will be reported once this has been completed. The COP also stated that PS Glen Smith is now a qualified Firearms Instructor and that RFIP plans to have as many Authorised Firearms	

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	Officers (AFO) as possible.	
6.0	2018/19 2nd Quarter Crimes	
6.1	The COP stated that the current overall detection rate is 7% down on last year's year end total, however, there are still 14 crimes under investigation. The COP stated that once these have been completed, the detection rate should increase although it is likely that it would still be off target. There was also a significant rise in false 999 calls – from 188 to 303. RFIP also investigated 2 rape allegations emanating from MPC.	
7.0	Domestic Abuse Project – Update	
7.1	The COP stated that the Domestic Abuse project has now been completed. A number of domestic incidents were reported to RFIP and as a result of this two MARAC meetings were convened. No significant issues were noted before, during and after the project. The committee is still in being and is due to sit ton review progress to-date and look at next steps.	
8.0	Service Level Objectives – 2019	
8.1	The COP presented the Committee the draft 2019/20 service level objectives (SLO) as well as departmental objectives. This report contains 8 SLO's and 4 departmental objectives, some of which have been carried over from last year's objectives. The committee approved these for forthcoming financial year 2019/20	
8.2	The COP stated that there is currently a part-time MASH officer in place, DC Tony Burman, however he is due to leave the Islands on 22 nd February 2019. It was identified that this role is most definitely needed; however, it may not justify a full time commitment. Discussions will be conducted with the Head of Social Services to establish the future funding of this post holder. MASH stands for 'Multi-Agency Safeguarding Hub' and the goal is that so all agencies involved with Safeguarding are working together to achieve best outcome.	
8.3	The COP stated that the detection rate goal for 2019/20 is to achieve 67.5%.	
9.0	Date of Next Meeting	
9.1	The next meeting will be held in early April 2019. Date and time are to be confirmed in due course.	
10.0	Exclusion of Press and Public	
10.1	The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals.	
11.0	Part II	
12.0	Confirmation of the Exempt Minutes of Meeting held on 12th October 2018 <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	
12.1	DC stated that Gavin Short (FIRS) was not present in the Closed Session of the Police Committee Meeting on 12 th October 2019. The Committee agreed to remove GS's name on the EXEMPT Minutes. Once this change has been applied, the minutes are accepted as true and accurate record of the meeting.	

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13.0	Matters Arising from the Exempt Minutes of Meeting held on 12th October 2018 <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	
13.1	There were no matters arising.	
14.0	Report of the Chief of Police – Exempt Report Covering 1st Quarter of 2018/19 <i>(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)</i>	
14.1	The Committee discussed the report of the Chief of Police.	

~Ends

REPORT OF CHIEF POLICE OFFICER TO THE POLICE COMMITTEE

Q 3 April 2019 - OPEN SESSION

The report contains statistical data for the following periods:

January to March 2019

General summary: including notable incidents, arrests and events

- Globe public house has been subject to increased police activity. The licensee continues to improve the running of the establishment. RFIP to continue monitoring the public house with a view to providing a safe environment for patrons, working in co-operation with the licensee.
- Argentine Family visit- RFIP provided security and high prolife presence. No issues.
- International; Swimmers organised from Argentina – no issues
- RFIP assisted Fishops investigate a death on the jigger Hsiang Ching and took statements following deaths from the French yacht Paradise
- Arrest of 8 visitors from Argentina on suspicion of public order offences at the Argentine cemetery. File to AG – no charges
- 1 male arrested for trying leave the country with a live round of ammunition – charged, convicted and fined
- 2 males arrested following disorder at the airport and in Stanley during crew change over
- A bid has been made to support the purchase of a new Command and control system. The OTRCIS-CIM (Overseas Territories Regional Criminal Intelligence System – Crime & Intelligence Manager) is an operational intelligence software application allowing powerful data storage, search, retrieval and analysis of data input to assist in the development and dissemination of intelligence. The OTRCIS Miami Management Team development and implementation of the OTRCIS-CIM has provided the UKCOTs' with a unique "One Stop Shop" for their Crime Management and Intelligence Development & Analysis requirements (OTRCIS-CIM). The system is also set up to assist Customs and Immigration with tracking people and cargo movements in and out of the territory.

Community Policing

- Schools Programme – PC Thacker- completed input to pupils on work experience programme/completed 1 getting to know me presentation
- Officers attended Goose Green in sports days.
- PC Zena Butler took part in school event at Goose Green
- DC Loftus to represent RFIP at the World Police Games in China – August 19.
- Stanley Marathon – no issues reported.
- IJS – presentation to parents on internet safety and class visits to the police station
- Presentation to the Chamber of Commerce on internet safety
- PC Thacker involved with multi agency group dealing with challenging pupils at FICS

Force Inspection

The force underwent an inspection using HMIC methodology. Two inspectors visited the island. They met with a range of stakeholders and carried out detailed reviews of crime recording and other police systems. Their report is now complete and has been sent to the Chief Executive, His Excellency the Governor and the DESIS for consideration.

FINANCE

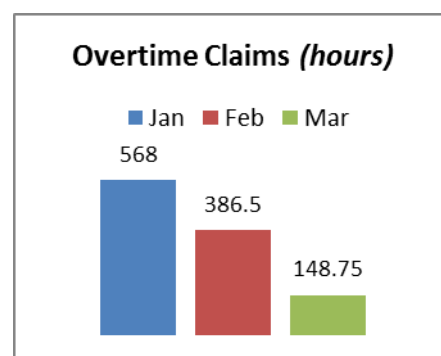
2018/19 Financial Year – 3rd Quarter Report

Revenue

Revenue income for the 3rd quarter of the 2018/19 financial year shows the department has achieved 112% of its predicted annual income for vetting. A total of 306 paid vetting checks have been processed between 1st July and 4th April 2019. The forecast revenues for vehicle licences and sundry licences have achieved 87% and 74% consecutively of the annual predicted revenue.

Expenditure

Staffing costs for the 3rd Quarter of financial year shows controlled amount of overtime claim. PS Chris Butler, PC Zena Butler and DC Tony Burman completed their contracts and departed the Islands on February 2019; whilst PC Pete McPhee left in March 2019. The department also welcomed PC Matt Jenkins and PC Andy Burdon during February 2019 and PC Alex Douglas successfully moved to his new role as one of the Police Sergeants. DS Barney Allcock submitted his resignation and he is due to finish in early June. Part-time Desk Officer Alena Douglas has been granted set hours of work in the Police



Station to ensure that there is desk cover on week day evenings. Finally, Inspector Gary Roberts was granted an additional 2 months on his contract and will be finishing in December 2019. As at end of March 2019, the budget for salaries and wages is at £295,000 which is anticipated to be enough funding until June 2019. However, this is being monitored, as well as 0551-0340 Occ Pension, and should there be any short fall further funding can be sourced within the current RFIP budget. Recruitment for 4 PC's is ongoing as well as for another part-time desk officer.

Departmental Operating Costs for 3rd Quarter of 2018/19 financial year showed significant spending which resulted to some vote lines requiring additional funding, 0551-0402 Vehicle Fuel and 0551-0403 Vehicle repairs specifically. This shortfall was expected as it was highlighted during the 2nd Quarter and therefore virement has been completed accordingly. RFIP recently purchased some taser cartridges and batteries for operational use which is highlighted as the first purchase from 0551-1131 Ammunition Costs in the current financial year. The invoice for this has not come through as yet but is expected and will be paid in the next few weeks. All other budget lines in this section are within the expected limits.

Departmental Overheads Costs for the 3rd Quarter of 2018/19 financial year continued to show heavy spending under 0551-0603 central heating costs and 0551-0604 incidental expenses which now requires these vote lines to have additional funding. It is to note, however, that RFIP seems to have saved funds by using Skype when contacting the UK; although there are still a number of calls made using the department's telephone. RFIP's shredder has now been repaired and is being used as normal in the police station. The external inspection of RFIP has now been completed and paid for. RFIP is also currently looking at purchasing ABE equipment which is suitable for both victim and suspect interviews but discussions are still ongoing. All other budget lines in this section are within the expected limits.

Departmental Transfers Costs for the 3rd Quarter of 2018/19 financial year is not yet known as water and electricity charges are due in. However, the department received the 2nd quarter charges which were within expected limits.

Staffing

During this reporting period the following staff changes are reported –

- DS Allcock serving 3 month notice period
- One local appointed to constable role- Katie Chapman.
- Overseas recruitment for MASH officer and five uniform constable vacancies. Five candidates suitable and job offers to be made in due course
- PC Peter McPhee left the force

Training and development

- Range weapons handling and live firing continues
- Student officer training – on going
- One officer attended SWD CSE training in March

Sickness

January – 1.5

February – 5

March – 4

Complaints

2 complaints received in this quarter.

Letters of Appreciation

6 received this quarter – One for PC Thorsen assisting male who fell in the Deano's bar, two relating to RFIP actions regarding Jigger Hsiang Ching, one from FSS for assistance at the airport, one from Capt Hislop regarding work experience with Cpl McCafferty and one regarding police involved in work experience of 2 x FICs pupils.

Appendix 1

RFIP BUSINESS PLAN 2018/2019

Number	Service Level Objectives - 16	Target 2018/19	Results
SLO1	Answer all 999 calls within 10 seconds	All calls answered within 10 seconds	All calls answered within target time. Objective achieved.
SLO2	Police Officer to be on-site at any 999 emergency call in Stanley during normal working hours (8am – 5pm) within 10 minutes in 96% of cases	Police Officer attends incident within 10 minutes.	100% of urgent calls were attended to within 10 minutes. Objective achieved
SLO3	Police Officer to be onsite at any 999 emergency in Stanley out of normal working hours (5pm – 8am) within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes	All calls were attended within the target time. Objective of 100% achieved.
SLO4	Neighbourhood policing – number of community initiatives carried out per month – Defined as engagement with pre- arranged events or police led events	Show increase in engagement with community.	Objective Achieved. See main body of CPO report for more detail of specific work activity undertaken as per the force's community policing strategy
SLO5	Police Officers to conduct high visibility mobile patrol of Mount Pleasant Airport arrivals departures once per month to coincide with the departing Lan Chile flight that routes in via Argentina	Conduct one patrol per month(Look to increase this as and when extra flights arrive and RFIP have more uniform staff available for operational deployment)	Objective achieved – Following a series of incidents at the airport and the advent of a second civilian flight, RFIP has undertaken to police all civilian flights. No impact on operational delivery in other areas is anticipated.
SLO6	Introduce ethical crime recording, thereby ensuring reliable records are generated	Provide baseline for assessment in relation to the UK Home Office counting rules adopted by RFIP.	Objective in progress. Ethical crime recording is being adhered to and RFIP are converting incidents to crimes. Recent inspection demonstrated good progress in this area.
SLO7	Monitor force performance via a suite of PI's	FPN Process Crime reports Files to AG Intelligence reports	13 35 52 40 68
SLO8	Monitor detections rates and report on progress of investigations with the aim of increasing detections by 2% based on the 2017 detection rate of 65.5%	This target is designed to stretch the force and demonstrate year-on-year efforts to improve detection rates.	Objective in progress. The detection rate for completed crimes in Q3 was 64% However, by making sure that ethical crime recording is adhered to; there was a large number of crimes recorded that are hard to detect as they have no witnesses or evidence or may not previously have been categorised as a crime.

			Overall detection rate for 2018 stands at 60%. This is off target. With stronger performance on crime recording this is not an unexpected outcome and the committee are invited to note Q3 detection rates are at 64%.
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D1	Implement the policing improvement plan	Complete all aspects of the plan by 31/12/18. Report on any areas of the plan that cannot be completed. eg IT upgrade.	5 actions open – but many are near to completion or feature in the force strategic threat assessment – this document to be superseded by the outcome of the force inspection 2019.
D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training	Maintain and develop professional skills of officers.	CSE training. Efforts in play to achieve formal accreditation via the University of Portsmouth for the RFIP initial training programme. Mental Health and safe guarding training are taking place through April and May.
D3	Increase number of local recruits	Currently two residents are employed full time. The remaining officers are contractors and this brings consequences in relation to training and continuity.	Total number of local recruits now at 6 police officers and 1 x member of support staff.
D4	Firearms capacity	Ensure RFIP's ability to respond is refined, with trained staff and practise drills – include FIDF/JSPSU contingency planning.	Sgt Smith has continued with live firing and subject handling training as part of the progression to establishing a cadre of trained AFO's.

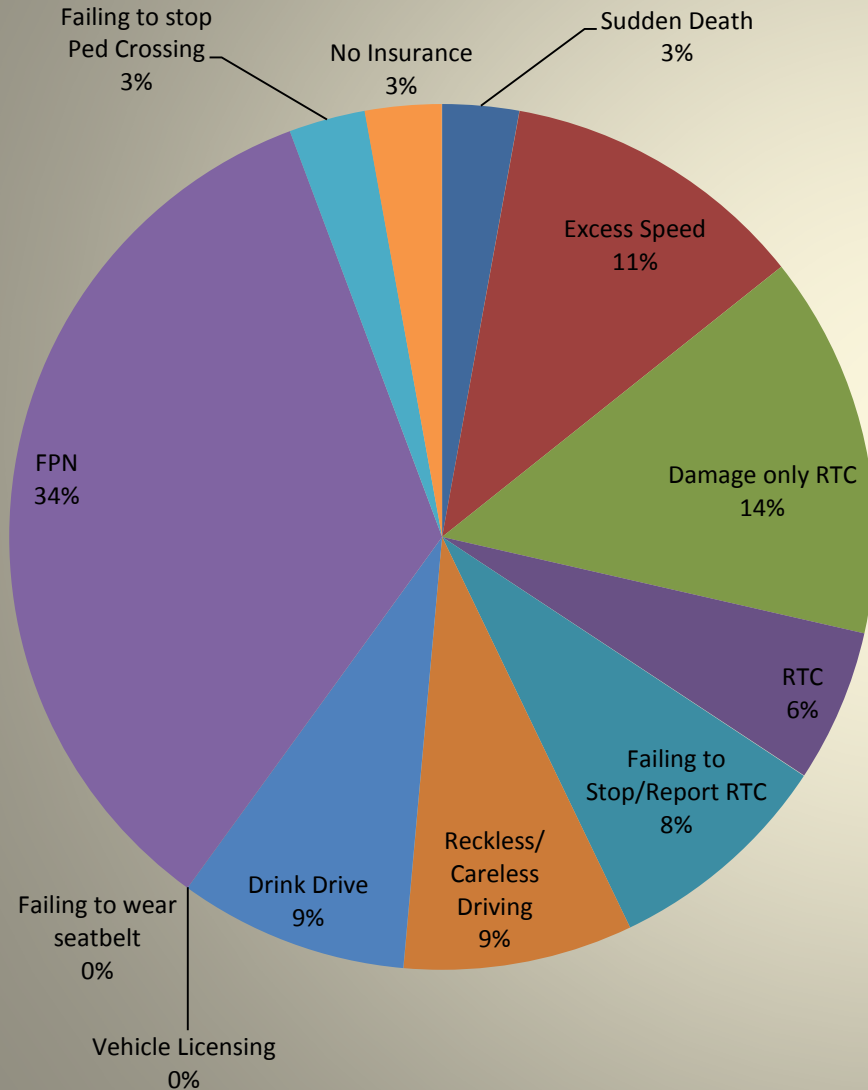
Legislative matters

Taxi Drivers and PSV Permits	Legislation for revision	Presentation to MLA's to seek consensus on proposals to introduce legislation that will bar individuals from driving anyone for hire and reward – based on health and any criminal record for certain offences. Revised definition of PSV.
Replacement 999 recording facility	Exco approved funding	999 call recording system requires upgrade. Monies available – Sure to fulfil contract by actioning replacement. Work still not done despite assurances from the company.

Firearms Amendment	Ordinance	Amendment has been subject to ExCo Papers.	No progress has been made on this during the reporting period. Sgt Smith is reviewing papers and will report to me in due course to ascertain if any changes to the Ordinance
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Processes & Incidents

Breakdown of processes Q3 (35 in total)



2018/19 Q2 (Q2 18/19)	Jan	Feb	Mar	Totals
Incidents Reported	172	189	177	538 (601)
Persons Arrested: 1st Arrest Answer bail/charging	3 2	2 1	17 3	22 (16) 6
Number of Crimes recorded	13	26	13	52 (38)
Completed Detection Rates (%)	62.5	59	78	64 (44)
Open Crimes	5	4	4	13 (9)
Process Reports	9	9	17	35 (27)
Incident Response (average time in minutes day and night within Stanley)	5	4.5	4	4.5 (5.5)

Processes & Incidents Q3 2018/19

3rd Quarter incidents log

MONTH	JAN 19	FEB 19	MAR 19
999 CALLS	9	5	10
999 FALSE CALLS	17	22	13
RADIO	1	1	0
POLICE ROUTINE	59	57	56
INFORMATION ONLY	58	60	58
ALARM FIRE/INTRUDER	14	18	15
PERSONAL VISIT	6	19	16
HM FORCES	2	1	5
FIRE /AMBULANCE	2	3	3
MISC/SOCIAL SERVICES	3	3	0
HM PRISON	0	0	1
PUBLIC SERVICES (EG PWD)	1	0	0
TOTAL	172	189	177

FPNs issued

Jan - 1
Feb - 3
Mar - 9

MAR 2019

- One 999 call regarding a broken down vehicle was attended to by JSPSU
- One medical emergency at Fox Bay was attended to by SAR

Road Safety Checks

Jan

- Seatbelts - 299
- Speed - 765

Feb

- Seatbelts - 447
- Speed - 539

Mar

- Seatbelts - 250
- Speed - 323

JAN 2019

- One medical emergency outside Stanley at Saladero was attended by SAR .
- One medical emergency at MPA was attended to by the MOD medical centre only
- One further medical emergency was attended to by KEMH only.

FEB 2019

One 999 call was for an ambulance, no attendance was required from RFIP

Patrols Conducted

Jan

- Mobile - 54hrs
- Foot - 9.5hrs

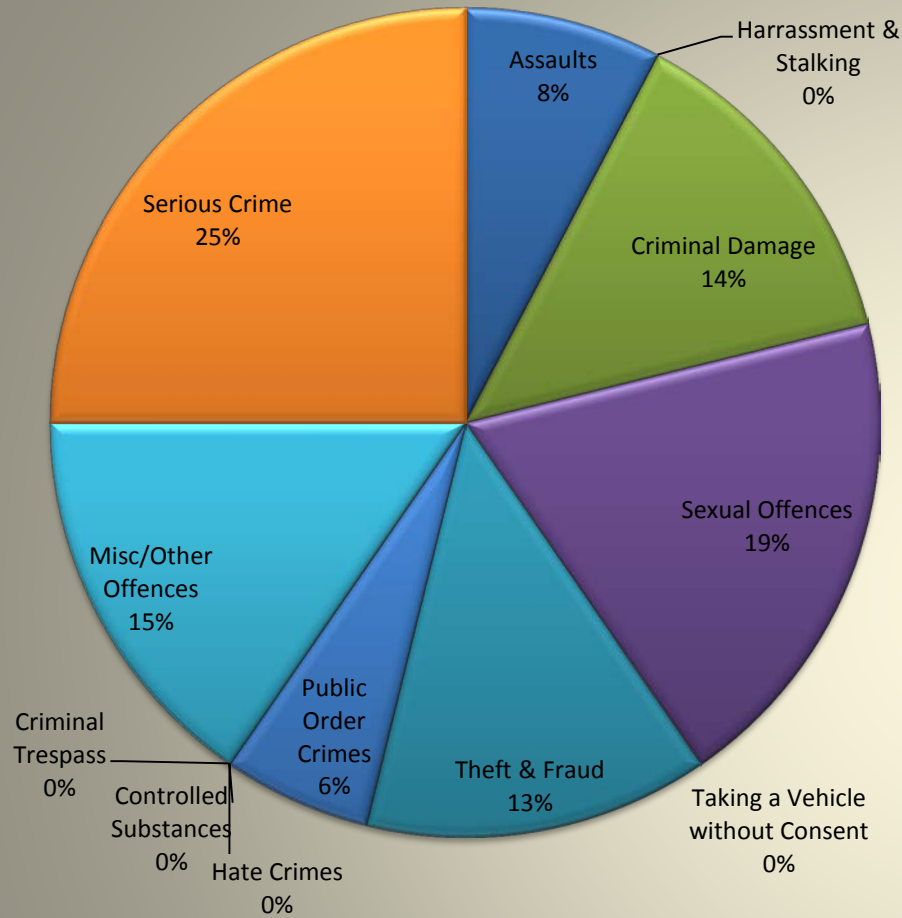
Feb

- Mobile - 79hrs
- Foot - 28.5hrs

Mar

- Mobile - 59hrs
- Foot - 10hrs

Breakdown of Crimes Q3 2018/2019 (52 in total)



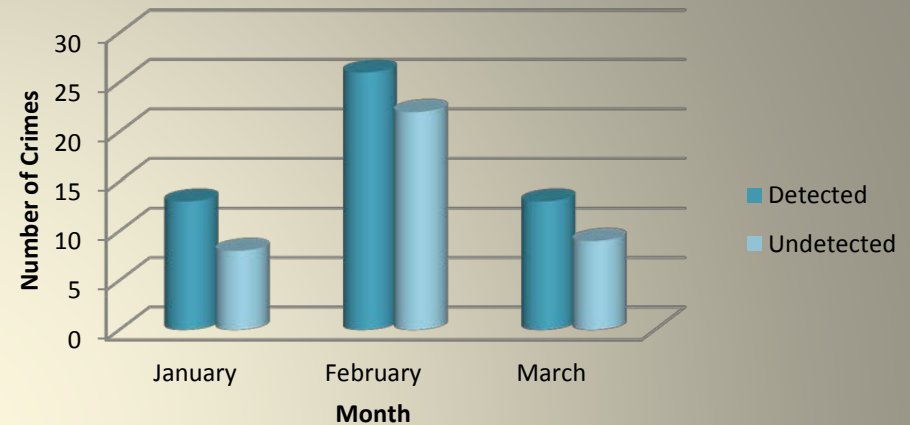
During Q3 there were 3 crimes related to alcohol and 2 Domestic Violence related crimes

During Q3 there were 13 reports of a Serious Crime; which were all Sexual Offences

Open Crimes from Q3= 13

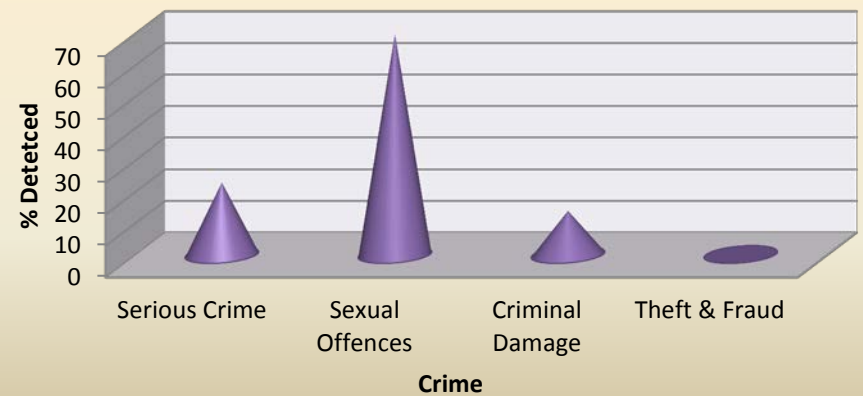
Crimes Q3 2018/19

Crimes by Month



Overall Detection Rate Q3- 48%
Detection rate for completed crimes – 64%

Crimes with the highest percentage of offences - detection levels



Domestic Abuse Update

Police Committee Meeting – 18th April 2019

The domestic abuse steering committee determined that the awareness campaign should be refreshed. This will take place in the run up to Liberation Day and use the new legislation relating to control and coercion to further educate the community on how to report abuse. All usual media outlets will be approached to run with the revised campaign.