

## POLICE COMMITTEE

Meeting to be held at 1000 hrs on Thursday 4<sup>th</sup> May 2017  
at the Fisheries Conference Room

### AGENDA

#### Part 1 (Open Section)

1. Apologies for absence
2. Declarations of interest
3. Confirmation of the Open Minutes of the meeting held on 9 February 2017 (previously circulated)
4. Matters Arising from the Open Minutes of the meeting held on 9 February 2017
5. Report of the Chief Police Officer – Report Covering Quarter 3 of 2016/17 (attached)
6. Road signage on the Stanley to MPA Road and Reservoir Road, Stanley (Anton Livermore).
7. Confirmation of Date of Next Meeting – to be established
8. Exclusion of Press and Public

The public are likely to be excluded from the meeting for this item of business by virtue of paragraph 1 relating to confidential information and paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012

#### The Chairman to move as follows:

*“I move that the press and public be now excluded on the grounds that the next items of business to be considered are likely to disclose exempt information under paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012.”*

#### Part 2 (Closed Section)

9. Confirmation of the Exempt Minutes of the meeting held on 9 February 2017 (previously circulated)  
*(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)*

## OPEN MINUTES

### POLICE COMMITTEE HELD AT THE CONFERENCE ROOM, GOVERNMENT HOUSE AT 1330HRS ON 9<sup>TH</sup> FEBRUARY 2017

*These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee*

**Present:** His Excellency the Governor, Chair (HE)  
Peter Judge, Attorney General (AG)  
Superintendent Len McGill, Chief Police Officer (CPO)  
MLA M Summers OBE (MS)  
Anton Livermore JP (AL)  
Derek Clarke JP (DC)

**Minutes:** Rhiannon Didlick-Smith, Secretary to the Committee

#### **Part I**

Action

#### **1. Apologies for Absence**

1.1 Apologies for absence were received from the Chief Executive Barry Rowland and MLA Barry Elsby.

#### **2. Re-Elected Member Representing the Justices of the Peace**

2.1 HE the Governor welcomed Anton Livermore JP back to the committee and informed the group he has been re-elected to represent the Justices of the Peace from their number as a committee representative.

#### **3. Declaration of Interest**

3.1 There were no declarations of interest.

#### **4. Confirmation of Minutes of Meeting held on 19 October 2016**

4.1 The minutes were confirmed as a correct record.

#### **5. Matters Arising from the Open Minutes of the Meeting held on 19 October 2016**

5.1 (5.3 Report of the Chief Police Officer – Report Covering Quarter 1 of 2016/17) The Attorney General informed the group that he had discussed outstanding Police Ordinances with the Chief Police Officer and had agreed to take this matter forward working to the instruction of the Chief Police Officer. The Attorney General stated that the introduction of taxi driver permits and fixed penalty notices were included in this work. The Attorney General confirmed that consideration into safeguarding issues had been made with regards to the taxi driver permits.

## OPEN MINUTES

### 6. **Report of the Chief Police Officer – Report Covering Quarter 2 of 2016/17**

6.1 The Chief Police Officer introduced his report which covered the period 1 October to 31 December 2016. He stated that the results were all on target, but advised the committee that during this reporting period the police force was severely undermanned. The Chief Police Officer drew attention to the received letters of appreciation which showed gratitude to the police for their focus on community work including a programme on ‘safer cycling’.

6.2 Derek Clarke JP commented on the high number of false 999 calls. The Chief Police Officer replied that the main cause of false calls was accidental ‘pocket dialling’ from mobile telephones. He advised that false calls of this nature did not cause notable distraction from police business.

6.3 Anton Livermore JP asked if the Road Traffic Bill was any closer to completion. MLA Summers advised that it was highly unlikely that the Road Traffic Bill and Firearms Ordinance will appear in the next Legislative Session.

6.4 MLA Summers asked if the Police Force had a full complement of staff. The Chief Police Officer replied that the staffing position has improved immensely with the recent recruitment of 4 police officers. He stated that a new cadet from the apprenticeship scheme was also joining the police force.

### 7. **Proposed Objectives Report of the Chief Police Officer - Proposed Annual Objectives for the Royal Falkland Islands Police 2017/18**

7.1 The Chief Police Officer proposed that the majority of service level objectives in this reporting period remain unchanged as they have produced good results.

7.2 SL5 – Police Officers to conduct high visibility patrol of Mount Pleasant Airport departure areas once per month to coincide with the departing LATAM flight: HE the Governor advised the Chief Police Officer that resource implications had to be considered for this objective.

COP

7.3 SL6 – To reduce violent and acquisitive crimes: The Chief Police Officer stated that he had reduced target figures for SL6 to further improve community safety. He advised that in order to reach this lower target the police planned to work closely with the prison and probation services using the Neighbourhood Management Model with an aim to prevent persons from re-offending.

7.4 MLA Summers enquired on the progress of the anti-domestic violence campaign. The Chief Police Officer replied that this campaign is stalled but remains fully funded and stated that Detective Inspector Street is the contract manager. The Attorney General advised that Sure are contracted to provide a domestic violence helpline. He also stated that an outcome of the family law review was the provision of stronger penalties for crimes involving domestic

## OPEN MINUTES

violence. HE the Governor advised the Chief Police Officer that it would be helpful to push this campaign forward.

CPO

- 7.5 The Chief Police Officer informed the committee that with regards to Departmental Objectives a full structural review of the police is currently ongoing.
- 7.6 The Chief Police Officer stated that he uses police recruitment as an opportunity to source officers with essential police skills which can be utilised within RFIP. He gave example of in-house interview and disclosure training which will be provided by newly recruited police officers with the relevant qualifications and/or expertise. He advised that these skills often require police officers to attend overseas refresher courses. MLA Summers asked if the police officers could provide training to personnel from other FIG departments such as Customs and Immigration. The Chief Police Officer replied that RFIP were in discussion with Fisheries and he confirmed that the offer of this training could be extended to other FIG departments.
- 7.7 The Attorney General stated that the Legal Department relied on police officers to achieve best evidence skills and advised that he was fully supportive of any training required to secure these skills. The Chief Police Officer replied that training providers from overseas would be sourced if the skills held by RFIP officers were not current.
- 7.8 The Chief Police Officer stated that the Legal Chambers are holding introductory training for the new Police Ordinance and there was opportunity for future refresher training. The Attorney General advised that not all training would be provided by the prosecution service and that external trainers would deliver training where necessary.
- 7.9 The Chief Police Officer stated that the Director of Emergency Services had requested the holding cells in the police station to be renovated in order to comply with UK regulations. He said that the poor layout of the holding cells was raised in a report by the Southern Oceans Prison Advisor (SOPA) following their visit to the Falkland Islands 5 years ago. The Chief Police Officer stated that a survey of the police station had been arranged, but advised the age and structure of the building may not be compatible to support necessary renovation work. The Chief Police Officer advised that this was an ongoing project.
- 7.10 The Chief Police Officer stated that the departmental objective D6 cannot be costed until a means of undertaking the review of the Road Traffic Ordinance and production of associated Regulations and Procedures has been developed. The Attorney General stated that he will look to see where the Legal Department can provide assistance with this objective.

### 8. **Confirmation of Date of Next Meeting**

- 8.1 The next meeting of the Police Committee is scheduled to take place at 1000hrs on Thu 27 April 2017 at the Liberation Room.

## OPEN MINUTES

### 9. **Exclusion of Press and Public**

- 9.1 The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals.

### **Part II**

### 10. **Confirmation of the Exempt Minutes of the Meeting held on 20 July 2016**

(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)

- 10.1 The minutes of the meeting were approved.

### 11. **Report of the Chief Police Officer – Exempt Report Covering Quarter 2 of 2016/17**

(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)

- 11.1 The Committee discussed the report of the Chief Police Officer.

**REPORT OF CHIEF POLICE OFFICER TO THE POLICE COMMITTEE**  
**APRIL 2017 - OPEN SESSION**

The following relates to the period 1<sup>st</sup> January to 31<sup>st</sup> March 2017 (3<sup>rd</sup> quarter) with comparative performance for the same period in 2016 shown in brackets.

**NUMBER OF INCIDENTS / ARRESTS**

<b>2017 (2016)</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>TOTAL</b>
Incidents reported	97 (126)	137 (113)	159 (139)	<b>393</b> <b>(378)</b>
Persons arrested	0 (6)	8 (8)	6 (1)	<b>14</b> <b>(15)</b>

The number of reported incidents for this Quarter has risen by 15 compared to the same Quarter for the last reporting period. The figure for February is the 4<sup>th</sup> highest since recent records have been kept from 2007; there is no immediate reasoning behind this. Arrests have dropped by 1 for the quarter, with the exception of January's figure, the rest are in keeping with recent trends for these months since recent records have been kept since 2009.

**NUMBER OF OFFENCES RECORDED**

<b>Crimes by category</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>TOTAL</b>	<b>Total Offenders for current Quarter</b>	<b>Violent or Acquisitive crime or Alcohol related crime</b>
Murder						
Attempted Murder						
Manslaughter						
Rape S1 Sexual Offences Act 2003		1 (1)		<b>1</b> <b>(1)</b>	<b>1</b> <b>(1)</b>	<b>1 1</b> <b>(1) (1)</b>
Rape S5(1) sexual Offence Act 2003						
Rape S1 Sexual Offences Act 1956						
Rape S48 OAP Act 1861						
Sexual Assault Child S52 OAP Act 1861		0 (1)		0 (1)	<b>0</b> <b>(1)</b>	<b>0</b> <b>(1)</b>
Sexual assault by penetration S2 Sexual Offences Act 2003		2 (3)		<b>2</b> <b>3</b>	<b>2</b> <b>(1)</b>	<b>2 0</b> <b>(3) (3)</b>
Sexual Assault S3 Sexual Offences Act 2003			1 (0)	<b>1</b> <b>(0)</b>	<b>1</b> <b>(0)</b>	<b>1</b> <b>(0)</b>
Sexual Grooming S15 S.O. Act 2003						
Indecent Assault S14 Sexual Offences Act 1956						
Causing a child to watch sexual activity S12 Sexual Offences Act 2003		0 (1)		<b>0</b> <b>(1)</b>	<b>0</b> <b>(1)</b>	
Voyeurism S67 Sexual Offences Act 2003	1 (0)			<b>1</b> <b>(0)</b>	<b>1</b>	
Breach of SOPO						
Assault S39 CJA 1988	1 (2)			<b>1</b> <b>(2)</b>	<b>1</b>	<b>1</b> <b>(2)</b>
Assault S47 OAP Act 1861	0 (1)	2 (3)	1 (1)	<b>3</b> <b>(5)</b>	<b>3</b> <b>(3)</b>	<b>3 1</b> <b>(5) (2)</b>

Assault S18 OAP Act 1861						
Assault S20 OAP Act 1861						
Assault with Intent S38 OAP Act 1861						
Theft S1 Theft Act 1968	1 (0)	1 (0)	2 (0)	4 (0)	4 (0)	4 (0)
Robbery S8						
Burglary S9(1)(a)	0 (1)	0 (1)		0 (2)	0 (1)	0 (2) 0 (0)
Burglary S9(1)(b)						
Blackmail S21						
Deception S15 Theft Act 1968						
Money Transfer by Deception S15A Theft Act 1968						
Deception S1 Theft Act 1978		1 (0)	0 (1)	0 (1)	1 (1)	1 (0)
Theft S3 Theft Act 1978						
Gaining Pecuniary Advantage S16 theft Act 1968		1 (0)		1 (0)	1 (0)	
Criminal Damage S1(1) CDA 1971	1 (3)	6 (1)	1 (2)	8 (6)	8 (n/k)	2 (0)
Criminal Damage S1(2) CDA 1971						
Arson S1(3) CDA 1971		0 (1)		0 (1)	0 (1)	0 (1)
Forgery & Counterfeiting Act 1981 Section 3			0 (1)	0 (1)	0 (1)	
Threats to commit criminal damage		0 (1)		0 (1)	0 (1)	0 (1)
Public Order S4 PO Act 1986						
Public Order S4A PO Act 1986						
S31(1) Crime & Disorder Act						
Public Order S5 PO Act 1986		0 (1)		0 (1)	0 (1)	
Public Order S3(1) PO Act 1986	0 (1)			0 (1)	0 (1)	0 (1)
Breach of Prohibition Order						
Supplying alcohol to Prohibited Person						
Taking a Conveyance	0 (2)	1 (0)		1 (2)	1 (2)	1 (2) 0 (1)
Harassment	1 (0)		0 (1)	1 (1)	1 (1)	
Breach of Restraining Order						

Driving over Prescribed Limit	0 (1)	1 (1)	1 (0)	2 (2)	2 (2)	2 (2)
Driving whilst unfit through drink S19(1) RTO 1948			1 (0)	1 (0)	1 (0)	1 (0)
Driving Without Insurance	0 (1)	1 (0)	0 (1)	1 (2)	1 (2)	0 (1)
Permitting a person to drive without insurance						
Driving Without a Licence			0 (1)	0 (1)	0 (1)	
Driving Unlicensed Vehicle						
Aid and Abet Driving whilst unfit						
Allowing to be carried						
Driving without due care			0 (2)	0 (2)	0 (2)	0 (0)
Driving whilst disqualified						
Threats to Kill S16 OAP Act 1861						
Supplying a Controlled Substance						
Computer Misuse	0 (1)			0 (1)	0 (n/k)	
Breach of Sexual Offences Prevention Order						
Drunk & Disorderly	0 (1)			0 (1)	0 (1)	0 (1)
Drunk & Incapable	0 (1)			0 (1)	0 (1)	0 (1)
Attempting to pervert the course of justice	0 (1)			0 (1)	0 (1)	
Child Neglect	0 (1)			0 (1)		
Breach of the Peace		1 (0)		1	1	1 (0)
<b>Total 2017</b>	<b>5</b>	<b>18</b>	<b>7</b>	<b>30</b>	<b>30</b>	<b>(7 + 7 + 9 = 23)</b>
<b>Total (2016)</b>	<b>(17)</b>	<b>(15)</b>	<b>(10)</b>	<b>(42)</b>	<b>(29)</b>	<b>(10 + 4 + 17 = 31)</b>

There has been a reduction in crime this quarter however there were 4 reports of sexual offending, all of which are still under investigation. Whilst 30 people are shown to have committed crimes this quarter, 3 committed more than one offence, so the total amount of offenders is actually 27.

#### **DOMESTIC ABUSE INCIDENTS RECORDED**

Type	Jan	Feb	Mar	Total	Total of Offenders M = male F = female

## DETECTION RATE

Of the 30 crimes reported in this Quarter 14 have been completed with 16 remaining current. Of the 14 completed, one has been declared as No Crime. This gives a Quarterly Detection rate of 77%.

## COURT DISPOSALS

The Court dealt with 2 disposals in this quarter imposing a conditional discharge of 6 months and a conditional discharge of 12 months.

## RESPONSE TO INCIDENTS

In the reporting period there were 74 recorded 999 calls, of which 23 were genuine and 51 were false. Of the 19 received during normal working hours, 7 were not fully auditable due to communications failures and as such only 12 can be accurately gaged within the targets set. All 4 received outside normal working hours we responded to within the target time set.

## NUMBER OF PROCESS REPORTS

<b>Process by category 2017 (2016)</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Total</b>
Sudden Deaths			1 (2)	1 (2)
Excess Speed	2 (4)	1 (1)	3 (2)	6 (7)
Reckless / Careless / Inconsiderate Driving	1 (0)			1 (0)
Driving while Operating Mobile Telephone	0 (1)			0 (1)
Failing to Report a Traffic Collision				
Road Traffic Collisions		1 (0)		1 (0)
Vehicle Licensing / Documents		3 (0)		3 (0)
Alcohol Licensing / Related				
Drunk and Disorderly		1 (0)		1 (0)
Failing to comply with road signage				
Failing to wear a seatbelt	0 (1)	0 (1)	0 (1)	3 (3)
<b>Total 2017</b>	<b>3</b>	<b>6</b>	<b>4</b>	<b>13</b>
<b>(Total 2016)</b>	<b>(6)</b>	<b>(2)</b>	<b>(5)</b>	<b>(13)</b>

Whilst there is the same number of reported incidents as for the same quarter in the previous year it can be seen that the number of incidents involving seat belts has dropped to zero. The 3 matters revolving around licences and documents involve a single matter and one individual only. Speeding continues to be a factor throughout each month of the quarter.

## ROAD SAFETY

During this reporting period Officers have conducted the following checks –

Seatbelt – 6710 (an increase of 2361 from the 2<sup>nd</sup> Quarter) – 0 persons reported for the Offence

Speed – 3389 (an increase of 936 from the 2<sup>nd</sup> Quarter) – 6 persons reported for the Offence.

Traffic (includes Tax Disks / Insurance / Vehicle Faults) – 1985 (a decrease of 79 from the 2<sup>nd</sup> quarter) – 2 persons reported for the Offence

Breath Tests – 7 (an Increase of 5 from the 2nd Quarter) – 3 persons were arrested and charged for Driving over the prescribed limit

NTP / VRF / VW – 97 (an increase of 45 from the 2nd Quarter)

### **NOTABLE INCIDENTS, ARRESTS AND EVENTS**

On Thursday 9 February the RFIP held an awards night at Government House where a number of officers were recognised for their professionalism. This was reported upon in the local media, as was the Medal Ceremony night, also at Government House, held on Friday 24 March, where RPC Brooke and RPC Dent received long service medals.

There has been good interoperable work between departments within the Directorate and the JSPSU at Mount Pleasant in the quarter and this was brought to the fore during the week of 13 March, when some 47 foreign nationals visited the Islands to take part in a swim in Stanley harbour.

The most notable public event for RFIP in this quarter was the suspension of Supt L McGill. This was due to an on-going enquiry and cannot be commented upon further within this report.

### **RFIP BUSINESS PLAN 2016 / 2017**

<b>Number</b>	<b>Service Level Objectives 2015/16</b>	<b>Target 2016/17</b>	<b>RAG Status</b>	<b>Performance First Quarter</b>
SLO1	Answer all 999 calls within 10 seconds	All calls answered within 10 seconds		All calls answered within target time
SLO2	Police Officer to be on-site at any urgent incident in Stanley during normal working hours within 10 minutes in 96% of cases	Police Officer attends incident within 10 minutes.		Timings for 7 of the 19 calls were incomplete due to radio failure. Therefore we can only state that in all the other cases target time achieved giving a 63% indicator
SLO3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes		All 4 were attended within the target time. 100%
SLO4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	All groups identified to be met by officers		Achieved
SLO5	Police Officers to conduct high visibility mobile patrol of Mount pleasant Airport departures areas once per month to coincide with the departing Lan Chile flight	Conduct one patrol per month		Achieved
SLO6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 20 acquisitive crimes	To show a decrease in violence or acquisitive crimes		There were 7 acquisitive crimes and 7 violent crimes this quarter compared to 4 and 10 respectively for the same Quarter last year.

SLO7	To reduce or eliminate repeat incidents of Anti-Social Behaviour	No repeat incidents		No repeat incidents of anti-social behaviour
*SLO8	To achieve a 100% detection rate for all Serious Crime	100% Detection rate		One crime reported and still under investigation
SLO9	To achieve an 80% detection rate for all other Crimes that are not Serious Crimes	80% Detection rate		Detection rate for Quarter is 77%. Due to SLO 8, comparison not drawn on 2015/16 figure.
D1	Train all staff in the new Criminal Procedure and Evidence Ordinance and the Crimes Ordinance and achieve implementation	All staff trained and Ordinances implemented		Training has taken place and Crimes Ordinance has a 'Go Live' date of 21 April 2017
D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training	Maintain and develop professional skills of officers		Refresher training has taken place overseas and this included reaccreditation of our personal safety instructor. A review of our structure and operational needs has been undertaken and the recommendations and action / implementation plan being finalised
D3	Undertake Phases 2 & 3 of the police armed response project	Phases 2 & 3 successfully completed		The progression of this objective is determined by the action / implementation plan in D2
D4	Complete installation and commissioning of the new emergency services radio system	Instillation and commissioning completed		The roll out and use of the new system by the RFIP is expected to be completed in early April 2017.

\*The Police Committee have requested that the crimes accounted for in the Islands in respect of their detection rates are split into Serious Crime and Non-Serious Crime. Unlike in the United Kingdom where there are specified Serious Crimes and indeed the Serious Crimes Act 2007 to assist, there is no such equivalent in the Islands; other than Criminal Justice Ordinance Title 24 Section 178, which makes out what a Serious Arrestable Offence is. As such the most proportionate means of dealing with this is to deal with the matter under the guidance of the Administration of Justice Ordinance, Title 22, where at Section 27; it sets out General Criminal Jurisdiction and states what offences must be tried on indictment. This approach is in synergy with the Attorney General's Chambers and the Courts and will not cause confusion to the justice system.

## **FINANCE**

### **Revenue**

Revenue Income for the 3rd quarter of the 2016/17 Financial Year shows the department continues to see growth with vetting having completed a total of 319 vetting checks as of March 2017 our predicted target for the year was 122 checks. Vehicle licences and Sundry licences revenue have achieved 84% & 63% respectively of the annual predicted revenue if current trends continue we could see a small short fall in revenue in the case of Sundry Licences.

## **Expenditure**

Staffing Costs for the 3<sup>rd</sup> quarter of the 2016/17 Financial Year shows the continuation of high overtime claims due to staff shortages, sickness and leave. The department welcomed three new members of staff at the end of January 2017 and the arrival of a fourth at the end of March 2017. We are in the process of recruiting one further member of staff which will bring our establishment back up to 12 officers and eliminate the need for excessive overtime although bouts of sick and holiday leave will still require covering. The length of time the department has experienced with a reduced establishment has resulted in a small shortfall relating to salaries and associated costs being identified of approximately £7K which can be accommodated from within the current budget from savings identified in 0551-0335, Recruitment due to a number of officers renewing their contracts.

Total Departmental Operating Costs for the 3<sup>rd</sup> quarter of the 2016/17 Financial Year shows the potential of conservative savings across a number of codes, this include 0551-0601 Clothing which has seen savings due to a number of officers renewing their contracts. 0551-0602, Repairs & Maintenance Minor Equipment also shows savings at the end of the 3<sup>rd</sup> quarter. A number of large invoices in respect of forensic testing are due in the 4<sup>th</sup> quarter and it is hoped any shortfall can be offset by the potential savings identified. Accepted

Total Departmental Overheads for the 3<sup>rd</sup> quarter of the 2016/17 Financial Year shows an estimated short fall for the 4<sup>th</sup> quarter in 0551-0600, Tele Telex & Fax Charges in the region of £1800 this is due to overseas training/recruitment and on-going cases resulting in an increased number of overseas calls. Funds for this shortfall have been identified from savings in within the RFIP budget. 0551-0603, Central Heating and 0551-0402, Vehicle Fuel costs will continued to be monitored closely due to increases in price and usage but we do not anticipate a short fall in the 4<sup>th</sup> quarter.

We do not have a clear picture of total Departmental Transfers Costs for the 3<sup>rd</sup> quarter of the 2016/17 Financial Year as the 2<sup>nd</sup> & 3<sup>rd</sup> quarter water fees and 3<sup>rd</sup> quarter electricity fees have yet to be posted. Projected spending based on 1<sup>st</sup> quarter fees indicates a possible short fall in 0551-0505, Water, this shortfall may be accommodated by savings identified in 0551-0502, Electricity based on predicted usage for quarters 3 & 4. 0551-0501, FIGAS Airfares & Freight, has seen a shortfall due to a number of police cases requiring officers to attend Camp. This shortfall has been accommodated by savings identified in 0551-0601, Clothing.

## **STAFFING**

During this reporting period the following officers have joined the Force –  
January –

- PC Glen Smith
- PC Peter McPhee
- PC David Ross
- PC Tony Burman

PC Matthew Jenkins has transferred to the Customs and Immigration Department.

A number of Officers have managed to take personal leave whether that is local or overseas.

## **TRAINING AND DEVELOPMENT**

During this reporting period the following Course have been attended –

UK – DI David Street – Strategic Firearms Commanders Reaccreditation Course  
UK – PC Peter McPhee – Re-accreditation Personal Safety Training Instructor

Local – New Crimes Bill and CPIO Training

## **COMPLAINTS**

A complaint concerning the actions of an officer from 2016 was received in this quarter. This is currently being dealt with the T/CPO and cannot be commented upon further.

**LETTERS OF APPRECIATION**

There have been 2 letters of appreciation received in this quarter.

**LEGISLATIVE MATTERS**

<b>Fixed Penalty Notices</b>	Legislation prepared	No progress has been made on this during the reporting period.
<b>Taxi Drivers Permits</b>	Legislation prepared	No progress has been made on this during the reporting period.
<b>Road Traffic Bill</b>	Draft legislation exists No progress can be made on this extensive piece of legislation as the RFIP does not have the capacity to provide the policy direction to legislative drafters.	A bid was made for the creation of a one year fixed term contract post of Policy Officer during the 2016/2017 budget submissions. It appears that this bid has been rejected.  The Attorney General’s staff and the CPO will seek to take this forward.
<b>Prison Legislation</b>	Draft legislation has been prepared and consulted upon.	Prison Legislation has been passed by ExCo and LegCo with implementation date of 21 April 2017.
<b>Firearms Ordinance Amendment</b>	Amendment has been subject to ExCo Papers.	No progress has been made on this during the reporting period.