

POLICE COMMITTEE

Meeting to be held at 1330hrs on Thursday 9th February 2017
at the Conference Room, Government House

AGENDA

Part 1 (Open Section)

1. Apologies for absence
2. Declarations of interest
3. Confirmation of the Open Minutes of the meeting held on 19 October 2016 (previously circulated)
4. Matters Arising from the Open Minutes of the meeting held on 19 October 2016
5. Report of the Chief Police Officer – Report Covering Quarter 2 of 2016/17 (attached)
6. Report of the Chief Police Officer - Proposed Annual Objectives for the Royal Falkland Islands Police 2017/18 (attached)
7. Confirmation of Date of Next Meeting – to be established
8. Exclusion of Press and Public

The public are likely to be excluded from the meeting for this item of business by virtue of paragraph 1 relating to confidential information and paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012

The Chairman to move as follows:

“I move that the press and public be now excluded on the grounds that the next items of business to be considered are likely to disclose exempt information under paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012.”

Part 2 (Closed Section)

9. Confirmation of the Exempt Minutes of the meeting held on 19 October 2016 (previously circulated)
(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)
10. Report of the Chief Police Officer – Exempt Report Covering Quarter 2 of 2016/17
(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)

OPEN MINUTES

POLICE COMMITTEE

HELD AT THE SECRETARIAT AT 1400 ON 19 OCTOBER 2016

These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee

Present: His Excellency the Governor, Chair
Barry Rowland, Chief Executive
Peter Judge, Attorney General
Superintendent Len McGill, Chief Police Officer
MLA M V Summers OBE
MLA Mrs J L Cheek
Anton Livermore JP
Derek Clarke JP

Minutes: Una Wallace, Secretary to the Committee

Part I

Action

1. Apologies for Absence

1.1 Apologies for absence were received from MLA Barry Elsby.

2. Declaration of Interest

2.1 There were no declarations of interest.

3. Confirmation of Minutes of Meeting held on 20 July 2016

3.1 The minutes were confirmed as a correct record.

4. Matters Arising from the Open Minutes of the Meeting held on 20 July 2016

4.1 There were no matters arising.

5. Report of the Chief Police Officer – Report Covering Quarter 1 of 2016/17

5.1 The Chief Police Officer introduced his report which covered the period 1 July to 30 September 2016. He highlighted that the table depicting the Service Level Objectives had been amended to differentiate between serious and petty crime as requested at the previous meeting. The Attorney General clarified that SLO8 now referred to indictment only offences.

5.2 With regard to staffing levels, the Chief Police Officer reported that a total of 19 overseas applications had been received for the vacant Police Constable positions and he was therefore hopeful that appointments would be made.

OPEN MINUTES

5.3 MLA Cheek expressed her concern that no progress had been made on the introduction of taxi driver permits. The Chief Police Officer explained that some work had initially been undertaken but he was awaiting guidance from the Law & Regulation Directorate. The Attorney General advised that he was unaware of the cause for the delay and agreed to look into it. AG

5.4 MLA Summers asked what could be done to progress the implementation of Fixed Penalty Notices as he understood paperwork and database information from the RFIP were awaited. The Chief Police Officer explained that current staff resources did not allow for this work to be carried out. He confirmed that the work did not need to be undertaken by a police officer, however their bid for a position of Policy Officer had not been approved during the budget deliberations. MLA Summers questioned whether the Courts Administrator could offer assistance and the Attorney General explained that the Courts were resisting becoming involved as they would be collecting penalties which they could impose. The Chief Executive suggested that those concerned could meet to discuss ways to provide the assistance which the RFIP required. CPO

5.5 MLA Summers noted that he had a meeting in his diary with the Head of Legal Services to discuss the progression of the Road Traffic Bill. The Chief Police Officer expressed his hope that the Bill would be enacted in its entirety rather than fragmented.

6. **Confirmation of Date of Next Meeting**

6.1 The next meeting of the Police Committee is scheduled to take place at 1400 on Thursday 26 January in the Liberation Room.

7. **Exclusion of Press and Public**

7.1 The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals.

Part II

8. **Confirmation of the Exempt Minutes of the Meeting held on 20 July 2016**
(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)

8.1 The minutes of the meeting were approved with one amendment.

9. **Report of the Chief Police Officer – Exempt Report Covering Quarter 1 of 2016/17**

(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)

9.1 The Committee discussed the report of the Chief Police Officer.

REPORT OF CHIEF POLICE OFFICER TO THE POLICE COMMITTEE
09 February 2017 - OPEN SESSION

The following relates to the period 1st October to 31st December 2016 (2nd quarter) with comparative performance for the same period in 2015 shown in brackets.

NUMBER OF INCIDENTS / ARRESTS

2016 (2015)	Oct	Nov	Dec	TOTAL
Incidents reported	118 (153)	119 (150)	122 (122)	359 (425)
Persons arrested	4 (4)	6 (3)	4 (4)	14 (11)

This quarter saw a decrease in reported incidents (66) on that of the same quarter for 2015. There are no immediately apparent reasons or trends that account for the reduction. Arrest figures for October and December remained constant with November having an increase of 3.

NUMBER OF OFFENCES RECORDED

Crimes by category	Oct	Nov	Dec	TOTAL	Total Offenders for current Quarter	Violent or Acquisitive crime or Alcohol related crime
Murder						
Attempted Murder						
Manslaughter						
Rape S1 Sexual Offences Act 2003						
Rape S5(1) sexual Offence Act 2003						
Rape S1 Sexual Offences Act 1956	0 (1)				0 (1)	0 0 (1) (1)
Rape S48 OAP Act 1861						
Sexual Assault Child S52 OAP Act 1861						
Sexual activity with a child						
Sexual Assault S3 Sexual Offences Act 2003						
Sexual Grooming S15 S.O. Act 2003						
Indecent Assault S14 Sexual Offences Act 1956						
Breach of SOPO						
Assault S39 CJA 1988	0 (1)		3 (1)	3 (2)	3 (2)	3 0 (2) (0)
Assault S47 OAP Act 1861		0 (1)	0 (2)	0 (3)	0 (3)	0 0 (3) (3)
Assault S18 OAP Act 1861						
Assault S20 OAP Act 1861						
Assault with Intent S38 OAP Act 1861						

Theft S1 Theft Act 1968	0 (2)	1 (2)		1 (4)	1 (1)	1 0 (4) (1)
Robbery S8						
Burglary S9(1)(a)	0 (3)	0 (2)	0 (1)	0 (6)	0 (4)	0 0 (6) (3)
Burglary S9(1)(b)						
Blackmail S21						
Deception S15 Theft Act 1968						
Money Transfer by Deception S15A Theft Act 1968						
Deception S1 Theft Act 1978						
Theft S3 Theft Act 1978						
Criminal Damage S1(1) CDA 1971	1 (1)	7 (1)	2 (2)	10 (3)	4 (1)	3 (1)
Criminal Damage S1(2) CDA 1971						
Arson S1(3) CDA 1971						
Forgery & Counterfeiting Act 1981 Section 3						
Public Order S4 PO Act 1986						
Public Order S4A PO Act 1986		1 (0)		1 (0)	1 (0)	
S31(1) Crime & Disorder Act						
Public Order S5 PO Act 1986		1 (1)		1 (1)	1 (1)	1 (0)
Public Order S3(1) PO Act 1986			2 (0)	2 (0)	2 (0)	2 2 (0) (0)
Breach of Prohibition Order						
Supplying alcohol to Prohibited Person						
Taking a Conveyance		1 (1)		1 (1)	1 (1)	0 (1)
Harassment S2 PFH Act 1997						
Breach of Restraining Order						
Driving over Prescribed Limit	3 (1)	1 (0)	0 (1)	4 (2)	4 (2)	4 (2)
Driving whilst unfit through drink S19(1) RTO 1948						
Driving Without Insurance	1 (0)			1 (0)	1 (0)	1 (0)
Permitting a person to drive without insurance						
Driving Without a Licence						

Driving Unlicensed Vehicle						
Drunk in Charge of Vehicle		0 (1)		0 (1)	0 (1)	0 (1)
Driving Without Due Care & Attention		1 (0)		1 (0)	1 (0)	
Failing to Supply a specimen of breath		0 (1)		0 (1)	0 (1)	0 (1)
Threats to Kill S16 OAP Act 1861						
Possession of an Offensive weapon						
Breach of Bail S147 CJO						
Wasting Police Time S43 Crimes Ordinance		1 (0)		1 (0)	1 (0)	1 (0)
Fail to comply with traffic sign						
Drunk & Disorderly						
Drunk & Incapable						
False Fire Alarm S42(1) Crimes Ordinance						
S1 Criminal Attempts Act 1981						
Cruelty to Animals		1 (0)		1 (0)	1 (0)	
Fail to stop after accident		1 (0)		1 (0)	1 (0)	
Attempt to pervert Public Justice		1 (0)		1 (0)	1 (0)	1 (0)
Assault on Police			1 (0)	1 (0)	1 (0)	1 1 (0) (0)
Total 2016	5	17	8	30	24	14 + 6 + 1 = 21
Total (2015)	(9)	(10)	(7)	(26)	(18)	(14 + 6 + 10 = 30)

As can be seen reported crime rose in this quarter by 4 over the same period for 2015. Whilst there is a high number of persons identified as offenders, in some incidents the same person is responsible for multiple offending an example being that of TWOC where one individual not only committed that offence, but subsequent offences consistent with taking and driving that vehicle. In effect whilst 24 offences are shown, only 15 offenders have been identified.

DOMESTIC ABUSE INCIDENTS RECORDED

Type	Oct	Nov	Dec	Total	Total of Offenders M = male F = female
Attempt to pervert Public Justice		1 (0)		1 (0)	F
Wasting Police Time S43 Crimes Ordinance		1 (0)		1 (0)	F

These 2 incidents result from one case whereby a female alleged a false accusation of rape.

DETECTION RATE

Of the 30 reported crimes this quarter 11 have been closed and 19 remain current. Of those 11, one has been declared a no crime, with 9 detected crimes and one un-detected; giving a detection rate of 90%.

COURT DISPOSALS

In this reporting period there have been no custodial sentences imposed by the court. The court dealt with 4 separate cases of Driving over the Prescribed Limit and 3 cases of Criminal Damage. These resulted in heavy fines and prosecution costs and driving disqualifications in relation to the driving offences. 14 Motoring Offence and 1 Breach of Restraining Order process files, were dealt with.

RESPONSE TO INCIDENTS

In the reporting period there were 73 recorded 999 calls, of which 33 were genuine, whilst the remainder, 40 calls were false. All the calls made within the Stanley area were reacted to and reached within target time. There were in total 3 genuine calls from locations on Camp and these were reached in 23 minutes, 30 minutes and 19 minutes, the latter 2 calls being received at 0457hrs and 0704hrs.

NUMBER OF PROCESS REPORTS

Process by category 2016 (2015)	Oct	Nov	Dec	Total
Sudden Deaths	1 (3)	1 (0)	1 (2)	3 (5)
Excess Speed	4 (1)	 (2)	1 (0)	5 (3)
Reckless / Careless / Inconsiderate Driving	 (1)	 (1)	1 (0)	1 (2)
Driving while Operating Mobile Telephone	 (0)	1 (0)	 (0)	1 (0)
Road Traffic Collisions	 (2)	1 (2)	1 (0)	2 (4)
Vehicle Licensing / Documents	6 (0)	 (1)	 (0)	6 (1)
Waiting on a Pedestrian Crossing	1 (0)	2 (0)	 (0)	3 (0)
Alcohol Licensing / Related	 (0)	 (0)	1 (0)	1 (0)
Dangerous Dog	 (0)	 (0)	1 (0)	1 (0)
Vehicle Tampering	 (0)	 (0)	1 (0)	1 (0)
Total 2016 (Total 2015)	12 (7)	5 (6)	7 (2)	24 (15)

Whilst there appears to be an increase on vehicle licencing/documents, the six referred to relate to just 2 process files, where multiple offences were recorded against the individuals concerned.

One instance of dealing with a dangerous dog was recorded and this file is currently awaiting a prosecution decision.

ROAD SAFETY

During this reporting period Officers have conducted the following checks –

Seatbelt – 4349 (an decrease of 262 from the 1st Quarter) – 0 persons reported for the Offence

Speed – 2453 (an decrease of 1012 from the 1st Quarter) – 5 persons reported for the Offence.

Traffic (includes Tax Disks / Insurance / Vehicle Faults) – 2064 (a decrease of 1397 from the 1st quarter) – 6 persons reported for the Offence

Breath Tests – 2 (an Increase of 2 from the 1st Quarter) – 2 persons were arrested and charged for Driving over the prescribed limit

NTP / VRF / VW – 52 (an increase of 18 from the 1st Quarter)

NOTABLE INCIDENTS, ARRESTS AND EVENTS

December saw the arrival of larger cruise ships. Despite staffing levels every effort has been made to have at least one officer out and about. They have reported the usual excellent reception by the visitors and are honing their posing skills for the many selfies and photographs requested. On 28 December 2016 a supervisor joined the day duty officers as there was a record amount of tourist ashore. The officer took the decision to close the east end section of Ross Road, for a short period, toward the end of the day, as the area became congested as visitors queued for launches back to their ships.

RFIP BUSINESS PLAN 2016 / 2017

Number	Service Level Objectives 2015/16	Target 2016/17	RAG Status	Performance Second Quarter
SLO1	Answer all 999 calls within 10 seconds	All calls answered within 10 seconds		All calls answered within target time
SLO2	Police Officer to be on-site at any urgent incident in Stanley during normal working hours within 10 minutes in 96% of cases	Police Officer attends incident within 10 minutes.		100% of calls, 30 out of 30 within Stanley attended within target time. 1 call outside Stanley attended in 23 minutes.
SLO3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes		Achieved, both calls 2 out of 2, from locations on Camp were attended in 19 and 30 minutes respectfully.
SLO4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	All groups identified to be met by officers		Achieved
SLO5	Police Officers to conduct high visibility mobile patrol of Mount pleasant Airport departures areas once per month to coincide with the departing Lan Chile flight	Conduct one patrol per month		Achieved
SLO6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 20 acquisitive crimes	To show a decrease in violence or acquisitive crimes		Violent crimes have not reduced and remained static at 6 whilst acquisitive crime has dropped from 10 to 1 compared to the same reporting quarter as last year
SLO7	To reduce or eliminate repeat incidents of Anti-Social Behaviour	No repeat incidents		No repeat incidents of anti-social behaviour

*SLO8	To achieve a 100% detection rate for all Serious Crime	100% Detection rate		None reported
SLO9	To achieve an 80% detection rate for all other Crimes that are not Serious Crimes	80% Detection rate		Detection rate for quarter is 90%. Due to SLO 8, comparison not drawn on 2015/16 figure
D1	Train all staff in the new Criminal Procedure and Evidence Ordinance and the Crimes Ordinance and achieve implementation	All staff trained and Ordinances implemented		An implementation plan has been produced by the Attorney Generals Chambers. All training to be conducted during February 2017 with a 'Go Live' date for the legislation of 06 March 2017.
D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training	Maintain and develop professional skills of officers		Refresher and Development training of specialist officers continues to ensure they maintain their qualifications. A review of the structure against recognised strategic and operational needs is underway.
D3	Undertake Phases 2 & 3 of the police armed response project	Phases 2 & 3 successfully completed		The progression of this objective will be influenced by the outcome of the review at D2
D4	Complete installation and commissioning of the new emergency services radio system	Instillation and commissioning completed		A delay in arrival of certain equipment, outside the control of the contractor, set the project back. However Phase 1 is expected to be completed by 31 January 2017.

*The Police Committee have requested that the crimes accounted for in the Islands in respect of their detection rates are split into Serious Crime and Non-Serious Crime. Unlike in the United Kingdom where there are specified Serious Crimes and indeed the Serious Crimes Act 2007 to assist, there is no such equivalent in the Islands; other than Criminal Justice Ordinance Title 24 Section 178, which makes out what a Serious Arrestable Offence is. As such the most proportionate means of dealing with this is to deal with the matter under the guidance of the Administration of Justice Ordinance, Title 22, where at Section 27; it sets out General Criminal Jurisdiction and states what offences must be tried on indictment. This approach is in synergy with the Attorney General's Chambers and the Courts and will not cause confusion to the justice system.

FINANCE

Revenue

Revenue Income for the 2nd quarter of the 2016/17 Financial Year shows the department has surpassed its predicted annual income for vetting with a total of 202 vetting checks being processed as of December 2016. This does not take into account the vetting checks also carried out for FIG departments which are free of charge but makes the number of vetting checks carried out considerably higher. Vehicle licences and Sundry licences revenue have achieved 58% & 45% respectively of the annual predicted revenue.

Expenditure

Staffing Costs for the 2nd quarter of the 2016/17 Financial Year shows a significant increase in staff overtime for this period due to staff illness and resignations. The department completed a successful recruitment round before Christmas and it is anticipated that we will be back up to full force by the end of January 2017 which will see a reduction in overtime. A shortfall in salaries and wages for the remainder of the year is not anticipated, although figures by the end of the 3rd quarter will give a clearer picture.

Total Departmental Operating Costs for the 2nd quarter of the 2016/17 Financial Year shows spending to be as forecasted for this period across the majority of the code lines. We foresee a short fall in code line 0551-1150 Investigation Expenses due to a number of on-going case which require the need for forensic testing overseas. It is hope to cover this shortfall from within the department's budget with savings made in other areas. The department took receipt of the new patrol vehicle in October 2016.

Total Departmental Overheads for the 2nd quarter of the 2016/17 Financial Year shows spending to be as forecasted for this period across the majority of the code lines. With 0551-0600, Tele Telex & Fax Charges at 61% this predominately due to overseas training and on-going cases.

The total Departmental Transfers Costs for the 2nd quarter of the 2016/17 Financial Year are not yet known as water/electricity charges for this quarter are still to come in. Figures for the first quarter again do not give a full picture of electricity consumption taking into account the new prison extension which is all electric as building works are included in the 1st quarterly figure of £3426.48. Based on these figures we are able to see that sufficient funds should be left in the budget for the remainder of the year. Water consumption for the 1st quarter has doubled based on the 4th quarter figure for the 2015/16 Financial Year; again this is reflective of the building works if consumption does not reduce then we will be looking for additional funds in the vote line before the end of the Financial Year.

STAFFING

During this reporting period the CPO received the resignation of PC Shona Strange, with regret. PC Strange is thanked for her service and she is wished every success in the future.

Having resigned during the first quarter, DC Karen Lorimer and PC Jane Lorimer departed the Islands in December.

The CPO is also pleased that PC Richard Moorhouse moved from Contract Terms onto Locally Employed Terms.

A number of Officers have managed to take personal leave whether that is local or overseas.

During the quarter staffing difficulties required even more exceptional commitment from those available for duty of all ranks. Officers took on extra duties and worked extensive overtime which encroaches on their rest days and work life balance. The Chief Police Officer sincerely thanks all his staff for their continued dedication and commitment to providing the best service to the Falkland Community possible. Without this selfless attitude police cover could not have been maintained.

TRAINING AND DEVELOPMENT

During this reporting period the following Course have been attended –

In the United Kingdom – DI David Street – Strategic Firearms Commanders Reaccreditation Course

In the Falkland Islands – Force Training in Level 2/3 Child Safeguarding

COMMUNITY AND PROFESSIONAL ENGAGEMENT

The Royal Falkland Islands Police and Prison Service joined the community in the Christmas Tree Festival of Light held in Christ Church Cathedral and Parish Hall. The tree, sponsored by the Chief Police Officer, added to the spectacle of light and was based around blue and white lighting. It contained tree decorations showing all staff and the RFIP and Prison badges.

A “choir” made up of members of RFIP and HM Prison Service also took part in the song competition making a very good job of that well known Christmas Song, “It Will Be Lonely This Christmas”.

This initiative was thoroughly enjoyed by all who took part and visited the festival. The standards were set this year and we look forward to this year’s festival. The Chief Police Officer sincerely thanks all staff who took part and contributed in any way to this event. He congratulates the organisers of the festival for a wonderful new community event.

COMPLAINTS

No letters of complaint were received during the period.

LETTERS OF APPRECIATION

Six expressions of appreciation were received during the period. Two were submitted by visitors to the Falkland Islands, following attendance at the police station, for the reception, information, assistance and welcome they had received. One was from a youth organisation thanking the officers for delivery of ‘safe cycling’ training. The other three were for operational delivery of services where the correspondents thanked individual officers for engagement and assistance far beyond that which would normally be expected.

LEGISLATIVE MATTERS

Fixed Penalty Notices	Legislation prepared	No progress has been made on this during the reporting period.
Taxi Drivers Permits	Legislation prepared	No progress has been made on this during the reporting period.
Road Traffic Bill	Draft legislation exists No progress can be made on this extensive piece of legislation as the RFIP does not have the capacity to provide the policy direction to legislative drafters.	A bid for the creation of a one year fixed term contract post of Policy Officer to undertake this project, made during the 2016/2017 budget submissions, was rejected. The Attorney General’s staff and the CPO seek to find a way forward.
Prison Legislation	Draft legislation has been prepared and consulted upon.	A Paper responding to queries submitted by Members is being prepared for early submission.
Firearms Ordinance Amendment	Amendment has been subject to ExCo Papers.	No progress has been made on this during the reporting period.

REPORT OF CHIEF POLICE OFFICER TO THE POLICE COMMITTEE
09 February 2017- OPEN SESSION

Title: Proposed Annual Objectives for the Royal Falkland Islands Police

Date: 09 February 2017

Report Author: Superintendent Len McGill, Chief Police Officer

Reason for paper: This paper is submitted to the Police Committee:

For approval of the objectives for the policing of the Falkland Islands for the financial year 2017/2018

List of Documents: Annex A Service Level and Departmental Objectives

1.0 Recommendations

1.1 Police Committee Members are recommended to approve;

(a) the objectives and targets for the policing of the Falkland Islands for financial year 2017/2018 at Annex A to this paper.

2.0 Additional Budgetary Implications

None

4.0 Executive Summary

4.1 Section 12 of Police Ordinance No 6 of 2000 identifies the role of the Police Committee, who shall before the end of January in each calendar year, consider what the objectives for the policing of the Falkland Islands should be in the financial year beginning on the following 1st July and how these objectives should be implemented and shall report thereon in writing to the Governor with a view to its report being considered by the Governor with the advice of Executive Council.

4.2 Before exercising its functions the Committee shall seek and take into account the written views of the Chief Police Officer.

4.3 The Governor shall cause the Committees report to be considered by the Executive Council as soon as conveniently may be after it is received and shall when he has received the views of Executive Council thereon approve the report with or without amendments and notify the Chief Police Officer of such approval. The objectives for the policing of the Falkland Islands contained in the approved report shall constitute the policing plan for the following financial year.

4.4 In preparing the draft estimates of the expenditure of the police for any financial year the Chief Police Officer shall pay particular regard to the policing plan.

4.5 The Governor after consulting the Chief Police Officer and the Committee may direct the Chief Police Officer to establish levels of performance (performance targets) to be aimed at in seeking to achieve the objectives contained in the policing plan.

4.7 Background

4.7.1 The proposed objectives are contained within **Annex A** to this paper. The nine service level (SL) objectives are similar to the previous year, although a more stringent target has been set for SL6; the reduction in violent and acquisitive crimes. These service level objectives link to the Island Plan under Safety and Security and the RFIP Vision statement. Two of the departmental objectives (D), specifically D2 and D3 are continuations of two similar objectives in the previous year. Four new departmental objectives, D1 and D4 to D6 have been introduced. They relate to succession planning, upgrading of custody facilities, student engagement and progression of the Road Traffic law project.

4.7.2 Objectives SL1 – SL3 provide objectives concerning real time reaction times to reported emergency situations. They set specific response times in each case, against which, performance can be measured.

4.7.3 Objective SL4 is self-explanatory and is designed to manage public expectations and the peace and is consistent with the Neighbourhood Management Model.

4.7.4 Objective SL5 is linked to SL4 but also enforces the requirement for a police presence at Mount Pleasant Airport, at a recognised high profile time, under the responsibilities set out in the Falkland Islands National Civil Aviation Security Plan.

4.7.5 Objective SL6 specifically targets violent and acquisitive crimes. A new target has been set to reduce these offences further. Violent crimes include assaults against the person, public order offences, sexual and domestic assaults. Acquisitive crimes relate to the gaining of money or property through theft or burglary for example. This objective allows the identification of the level of these crimes in the community and whether they are decreasing or increasing in frequency. An assessment of this information would allow the creation of a multi-agency reduction strategy if required.

4.7.6 Objective SL7 seeks to continue to deal with anti-social behaviour which was identified by the May 2012 public confidence survey as an area which needed attention. The Neighbourhood Management Policing Model, with officers having both geographic and thematic areas of responsibility, often allows incidents and behaviours to be identified early and managed accordingly.

4.7.7 Objective SL8 seeks to ensure that all reported Serious Crimes are investigated fully with a view that offenders are identified and brought to justice. A target detection rate of 100% has been set.

4.7.8 Objective SL9 seeks to ensure that all Crimes that are not Serious Crimes are investigated fully with a view that offenders are identified and brought to justice. A target detection rate of 80% has been set.

4.7.9 Objective D1 is new. It seeks to develop, agree and implement a succession plan for the service across its command structure.

- 4.7.10 Objective D2 is continued from the previous year but a further target of developing and locally accrediting an in house trainer has been added. Specialist skills requirements within the RFIP are constantly reviewed to meet the existing and changing policing requirements. These skills are being vested as much as possible in the constable rank and spread throughout. Officers, who take on these responsibilities and qualify, are eligible to be paid as a Senior Constable if they have completed five years' service. This provides the recognition and incentive to undertake the training and responsibilities. It is imperative that officers with existing skills and qualifications are permitted to develop and maintain their qualifications through re-accreditation in accordance with the College of Policing directives. To achieve this objective, funding is sought through the annual budgetary process as dictated by the RFIP training requirement plan.
- 4.7.11 Objective D3 is a continuation of the project to ensure an appropriate and trained armed response capability within the RFIP. New targets have been set to include a review of the outcomes of Phase 1, the development of a training plan and the funding and delivery of the plan. Members agreed that the project would be managed in three phases. Phase one did not fully deliver the expected outcomes. The achievement of one of the critical targets was not fully realised. It is intended to amalgamate the partially outstanding target into the delivery of Phase 2 & 3 following the review of the project, in conjunction with an overseas advisor, who is to visit the Falklands in May 2017.
- 4.7.12 Objective D4 is in response to the recommendation by the Southern Oceans Police Advisor that "The Falkland Islands Government plans for future improvements of the RFIP Headquarters and Police Cells facility, either at the current location or an alternative location". This objective is targeted at the Police Custody cells and seeks to upgrade the facilities to conform with Home Office Guidance, if the building structure will accommodate it. It also links to the RFIP section of the Directorate Business Plan.
- 4.7.13 Objective D5 is designed to engage directly with FICS career planning and most importantly its students, to encourage them to consider a career in the RFIP and to undertake Public Service training at College in preparation. This is an initiative to try to eventually recruit more local residents. This objective is linked to the RFIP section of the Directorate Business Plan.
- 4.7.14 Objective D6 seeks to concentrate efforts to develop and implement a means to progress, to completion, the review of the RTO and the production of a new or amended Ordinance along with its associated Regulation, Policies and Procedures. This objective is brought forward, in a new format, from the RFIP section of the Directorate Business Plan for the financial year 2016/2017.

5. Financial Implications

- 5.1 All the Service Level (SL) objectives will be delivered within the 2017/2018 operational budget of the RFIP.
- 5.2 Departmental (D) objectives, D1 and D2 will be delivered within the 2017/2018 training budget of the RFIP.
- 5.3 Departmental objective D3 cannot be fully costed until the review of the outcomes of phase one of the project in May 2017 and business discussions with the training service

provider. The review and discussions will inform the development of the training plan for phase 2 & 3 and identify costs.

- 5.4 Departmental objective D4 cannot be identified until the survey of the facility and development of upgrade plans have been completed. The Survey and plan development will be met by the operational budgets of the departments concerned.
- 5.6 Departmental objective D5 will be delivered within the 2017/2018 operational budget of the RFIP.
- 5.7 Departmental objective D6 cannot be costed until a means of undertaking the review of the RTC and production of associated Regulations and Procedures has been developed.

6 Legal Implications

As outlined in paragraphs 4.1 to 4.5

7 Human Resources Implications

- 7.1 The performance objectives set out in the 2017/18 plan provide for the underpinning professional development of Officers, whilst at the same time setting out clear accountabilities for service delivery.

SERVICE LEVEL OBJECTIVES

(ANNEX A)

Objectives for 2016 / 2017			Proposed Objectives for 2017 / 2018		
Code	Service Level Objective for 2016/17	Target 2016/17	Code	Proposed Service Level Objective for 2017/18	Proposed Target for 2017/18
SL1	100% of all 999 calls answered within 10 seconds	All calls answered within target time	SL1	100% of all 999 calls answered within 10 seconds	100%
SL2	Police Officer to be onsite at any urgent incident in Stanley during normal working hours within 10 minutes in 95% of cases	Police Officer attends incident within 10 minutes	SL2	Police Officer to be onsite at any urgent incident in Stanley during normal working hours within 10 minutes in 95% of cases	95%
SL3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes	SL3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	100%
SL4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	100%	SL4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	100%
SL5	Police Officers to conduct high visibility patrol of Mount Pleasant Airport departure areas once per month to coincide with the departing LATAM flight.	100%	SL5	Police Officers to conduct high visibility patrol of Mount Pleasant Airport departure areas once per month to coincide with the departing LATAM flight.	100%
SL6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 26 acquisitive crimes	To show a decrease in violent or acquisitive crimes	SL6	To reduce violent and acquisitive crimes. Not to exceed 20 violent crimes and 23 acquisitive crimes	Less than 20 violent and 23 acquisitive crimes
SL7	To reduce or eliminate repeat incidents of Anti-Social Behaviour:	To show a decrease or elimination in repeat locations	SL7	To reduce or eliminate repeat incidents of Anti-Social Behaviour: No repeat incidents.	No repeat incidents
SL8	To Achieve a 100% detection rate for all Serious Crime	100%	SL8	To Achieve a 100% detection rate for all Serious Crime	100%

SL9	To achieve an 80% detection rate for all crimes that are not Serious Crimes	80%	SL9	To achieve an 80% detection rate for all crimes that are not Serious Crimes	80%

DEPARTMENTAL OBJECTIVES

Objectives for 2016 / 2017			Proposed objectives for 2017 / 2018		
Code	Departmental Objectives For 2016/17	Target 2016/17	Code	Proposed Departmental Objectives for 2017/18	Proposed Target for 2017/18
D1	Train all staff in the new Criminal Procedure and Evidence Ordinance and the Crimes Ordinance and achieve implementation.	All officers trained. Criminal Procedure and Evidence Ordinance and Crimes Ordinance implemented.	D1	Develop a succession Plan for CPO post and all RFIP Command Structure	Succession plan developed and agreed Succession plan implemented
D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training.	Specialist skills identified to meet existing and changing policing requirements. Existing specialist officer skills maintained through required re-accreditation	D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training.	Specialist skills identified to meet existing and changing policing requirements. Existing specialist officer skills maintained through required re-accreditation In house trainer(s) developed and locally accredited
D3	Undertake Phases 2 & 3 of the police armed response project.	Training plan developed Funding secured Training undertaken	D3	Undertake Phases 2 & 3 of the police armed response project to achieve accreditation of all AFO's and Firearms Command Structure	Results of Phase 1 reviewed Training plan developed Funding secured Training undertaken
D4	Complete installation and commissioning of the new emergency services radio system	System fully installed, commissioned and operating.	D4	Develop plans to achieve an upgrading of the police custody cell facility so that it conforms with Home Office guidance.	Survey of facility undertaken and required upgrades identified

					<p>Plans developed and costs identified</p> <p>Funding secured</p> <p>Upgrade achieved</p>
			D5	<p>Actively engage with FICS students to encourage them to undertake Public Service training at College with a view to a career in the police.</p>	<p>Engagement with students through PHSE, by Officers, achieved.</p> <p>Engagement with FICS career planning and training achieved.</p>
			D6	<p>In conjunction with the Attorney Generals Chambers, develop and implement a means of undertaking and completing the review of the RTO and the production of associated Regulations, Policies and Procedures.</p>	<p>Amended and updated Ordinance prepared and re-presented to Members for approval</p> <p>Associated Regulations prepared and presented to Members for approval</p> <p>Associated Policies and Procedures prepared and approved</p> <p>Officers trained and Ordinance introduced</p>