

POLICE COMMITTEE

Meeting to be held at 1400 on Wednesday 20 July 2016
in the Liberation Room, Secretariat

AGENDA

Part 1 (Open Section)

1. Apologies for absence
2. Declarations of interest
3. Confirmation of the Open Minutes of the meeting held on 20 April 2016 (previously circulated)
4. Matters Arising from the Open Minutes of the meeting held on 20 April 2016
5. Report of the Chief Police Officer – Report Covering Quarter 4 of 2015/16 attached
6. Report of Chief Police Officer - Police Uniform - Custodian Helmets attached
7. Report of the Chief Police Officer – Amended Annual Objectives for the Royal Falkland Islands Police 2016/17 attached
8. Confirmation of Date of Next Meeting – Wednesday 19 October 2016 at 1400
9. Exclusion of Press and Public

The public are likely to be excluded from the meeting for this item of business by virtue of paragraph 15 relating to draft papers for Executive Council and information about them, of Schedule 3 of the Committees (Public Access) Ordinance 2012.

The public are likely to be excluded from the meeting for this item of business by virtue of paragraph 7 relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012.

The Chairman to move as follows:

“I move that the press and public be now excluded on the grounds that the next items of business to be considered are likely to disclose exempt information under paragraph 15, relating to draft Executive Council papers and information about them and paragraph 7, relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012.”

Part 2 (Closed Section)

10. Confirmation of the Exempt Minutes of the meeting held on 20 April 2016 (previously circulated)
(Not for publication by virtue of paragraph 15 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to draft Executive Council papers and information about them)
11. Report of Chief Police Officer to the Police Committee
(Not for publication by virtue of paragraph 7, relating to information about individuals, of Schedule 3 of the Committees (Public Access) Ordinance 2012)

13 July 2016

OPEN MINUTES

POLICE COMMITTEE **HELD AT GOVERNMENT HOUSE ON 20 APRIL 2016** *These minutes are draft minutes until confirmed by resolution at the next meeting of this Committee*

Present: His Excellency the Governor, Chair
Keith Padgett, Chief Executive
Superintendent Len McGill, Chief Police Officer
David Brown, Head of Legal Services/Acting Attorney General
MLA Dr Barry Elsby
MLA Phyl Rendell MBE
Anton Livermore JP

Apologies: Peter Judge, Attorney General
MLA M V Summers OBE
Derek Clarke JP

In Attendance: Una Wallace, Secretary to the Committee

- | Part I | Action |
|--|---------------|
| 1. Apologies for Absence | |
| 1.1 Apologies for absence were received from the Attorney General, MLA Summers and Mr Clarke JP. | |
| 2. Declaration of Interest | |
| 2.1 There were no declarations of interest. | |
| 3. Confirmation of Minutes of Meeting held on 21 October 2015 | |
| 3.1 The minutes were confirmed as a correct record. | |
| 4. Matters Arising from the Open Minutes of the Meeting held on 21 October 2015 | |
| 4.1 There were no matters arising. | |
| 5. Report of the Chief Police Officer – Reports Covering Quarters 2 and 3 of 2015/16 | |
| 5.1 The Committee agreed to the suggestion from HE the Governor that agenda items 5 and 6 covering the reports of the Chief Police Officer for the period 1 October to 31 March, be considered together. | |

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- 5.2 The Chief Policer Officer drew the attention of the Committee to the report that the RFIP had deployed CAPTOR spray for the first time whilst undertaking an arrest thereby alleviating a potentially dangerous situation.
- 5.3 In response to a question from HE the Governor, the Chief Police Officer explained that he was not unduly concerned that Service Level Objective 6 had shown a RAG Status of Red during the second quarter report as this had converted to Amber during the third quarter and the number of crimes involved was low. MLA Rendell commented that it was important to look at trends over several years.
- 5.4 The Chief Police Officer confirmed that he did not consider acquisitive crimes were on the increase. There had been several recent burglaries which had been committed by one person with whom the Court had now taken appropriate steps. With regard to violent crimes, the Chief Police Officer explained that increased confidence from the public had led to an increase in the reporting of such crimes. Crimes were also being followed up where it was felt it was in the public interest to continue even when witnesses had expressed a wish to discontinue with their complaint. The recent deployment of body cameras by the RFIP would also assist with securing prosecutions.
- 5.5 The Chief Police Officer expressed the appreciation of the RFIP for the provision of training and development for officers.
- 5.6 HE the Governor expressed the thanks of the Committee to the Royal Falkland Islands Police and the Chief Police Officer on their achievements over the two quarters covered by the reports.

6. **Report of the Chief Police Officer – Report Covering Quarter 3 of 2015/16**

- 6.1 This item was considered under item 5 above.

7. **Proposed Annual Objectives for the Royal Falkland Islands Police**

- 7.1 The Chief Police Officer introduced his report and explained that no change in Service Level Objectives was proposed.
- 7.2 Turning to the Departmental Objective 3, MLA Rendell asked if the Training Plan corresponded with the Departmental Business Plan and expressed her concern that the training being requested was unaffordable. The Chief Police Officer explained that the RFIP maintained close contacts with the Avon & Somerset Force and the Authorised Firearms Officers course had been reduced to the lowest possible requirement to meet human rights considerations thereby reducing the funding requirement. As facilities did not exist for the bespoke training to be delivered locally

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officers were required to travel overseas. He assured the Committee that he continued to strive to produce the best value for money where training was concerned.

7.3 With regards to Departmental Objective 4, Mr Livermore asked if the new radio system would provide Island-wide coverage. The Chief Police Officer explained that the new system would provide improved coverage from that available previously and could link into the mobile telephone modules.

7.4 The Committee agreed that the report should proceed to Executive Council.

8. **Confirmation of Date of Next Meeting**

8.1 It was confirmed that the next meeting of the Police Committee would be held at 1400 on Wednesday 20 July 2016 in the Liberation Room.

9. **Exclusion of the Press and Public**

9.1 The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 15 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to draft Executive Council papers and information about them.

PART II

10. **Confirmation of the Exempt Minutes of the Meeting held on 21 October 2015**

(Not for publication by virtue of paragraph 15 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to draft Executive Council papers and information about them)

10.1 The minutes of the meeting held on 21 October 2015 were approved.

11. **Matters Arising from the Exempt Minutes of the Meeting held on 21 October 2015**

11.1 There were no matters arising.

22 April 2016

REPORT OF CHIEF POLICE OFFICER TO THE POLICE COMMITTEE
20 JULY 2016- OPEN SESSION

The following relates to the period 1st April to 30th June 2016 (4th quarter) with comparative performance for the same period in 2015 shown in brackets.

NUMBER OF INCIDENTS / ARRESTS

2016 (2015)	Apr	May	Jun	TOTAL
Incidents reported	133 (158)	97 (138)	107 (158)	337 (454)
Persons arrested	4 (7)	8 (5)	6 (6)	17 (18)

This Quarter saw a drop in reported incidents to the police, there is no immediately apparent reason for this. In respect of the figure for May, from statistical data held from 2007, it can be stated that only in 2007, 2013, 2014 and 2015, did a May figure top 100, so perhaps this has something to do with the Season and population of the Islands in May. It is also worthy of note that the figure for April 2015, (158), was to date the highest figure ever for that month and a return to 133, sees the monthly total approaching a more statistical norm. There was one less arrest this Quarter than the previous year's Quarter.

NUMBER OF OFFENCES RECORDED

Crimes by category	Apr	May	Jun	TOTAL	Total Offenders for current Quarter	Violent or Acquisitive crime or Alcohol related crime
Murder						
Attempted Murder						
Manslaughter						
Rape S1 Sexual Offences Act 2003						
Rape S5(1) sexual Offence Act 2003						
Rape S1 Sexual Offences Act 1956			0 (1)	0 (1)		0 0 (1) (1)
Rape S48 OAP Act 1861						
Sexual Assault Child S52 OAP Act 1861						
Sexual activity with a child						
Sexual Assault S3 Sexual Offences Act 2003						
Sexual Grooming S15 S.O. Act 2003						
Indecent Assault S14 Sexual Offences Act 1956						
Assault S39 CJA 1988	2 (3)	1 (1)	0 (1)	3 (5)	3	3 2 (5) (3)
Assault S47 OAP Act 1861	1 (1)	2 (1)	1 (0)	5 (2)	5	5 5 (2) (1)
Assault S18 OAP Act 1861						
Assault S20 OAP Act 1861			0 (1)	0 (1)		0 0 (1) (1)

Assault with Intent S38 OAP Act 1861						
Theft S1 Theft Act 1968	0 (1)	0 (2)	2 (3)	2 (6)	2	
Robbery S8						
Burglary S9(1)(a)	0 (4)		0 (3)	0 (7)		0 (7)
Burglary S9(1)(b)						
Blackmail S21	1 (0)	1 (0)		2 (0)	1	
Deception S15 Theft Act 1968						
Money Transfer by Deception S15A Theft Act 1968						
Deception S1 Theft Act 1978						
Theft S3 Theft Act 1978						
Criminal Damage S1(1) CDA 1971	2 (2)	3 (1)		5 (3)	5	0 (2)
Criminal Damage S1(2) CDA 1971						
Arson S1(3) CDA 1971						
Forgery & Counterfeiting Act 1981 Section 3						
Public Order S4 PO Act 1986						
Public Order S4A PO Act 1986						
S31(1) Crime & Disorder Act						
Public Order S5 PO Act 1986	1 (0)	1 (0)		2 (0)	2	2 (0)
Public Order S3(1) PO Act 1986	2 (0)			2 (0)	2	2 (0)
Obstruct Police S34 Crimes Ordinance		1 (0)		1 (0)	1	1 (0)
Breach of Prohibition Order						
Taking a Conveyance	0 (1)		1 (0)	1 (1)		1 1 (1) (0)
Fail to supply specimen of breath		0 (1)				0 (1)
Harassment S2 PFH Act 1997	0 (1)			0 (1)		
Driving over Prescribed Limit			1 (0)	1 (0)	1	1 (0)
Driving whilst unfit through drink or drugs S19(1) RTO 1948	1 (0)	0 (1)	0 (1)	1 (2)	1	1 (2)
Fail to wear a seat belt	1 (0)			1 (0)	1	1 (0)
Fail to stop after an accident	4 (0)			4 (0)	2	4 (0)
Driving W/O Insurance			1 (0)	1 (0)	1	1 (0)

Excess Speed			0 (1)	0 (1)		0 (1)
Threats to Kill S16 OAP Act 1861			1 (0)	1 (0)	1	
Fail to surrender to Bail	0 (1)			0 (1)		
Perjury		0 (1)		0 (1)		
Pervert the course of justice		1 (0)		1 (0)	1	
Breach of the Peace		1 (0)		1 (0)	1	
Bladed article in public place	1 (0)			1 (0)	1	1 (0)
Total 2016	16	11	7	34	31	8 + 1 + 22 = 31
Total (2015)	(14)	(8)	(11)	(33)		(9) + (8) + (12) = (29)

The number of reported crimes for this Quarter has increased by one over the figure for the same reporting Quarter last year. There has been a steep rise in crime associated with the consumption of alcohol. That said, in the case of some of the more minor driving offences, their execution was carried out by a drunken person(s) in synergy with more serious traffic offences and are therefore classed as alcohol related which gives explanation to high figure.

DOMESTIC ABUSE INCIDENTS RECORDED

Type	Apr	May	Jun	Total	Total of Offenders M = male F = female
	0	0	0	0	

DETECTION RATE

There were 34 reported crimes in this Quarter of which 14 remain current investigations, 18 have been closed as detected crimes and 2 closed as un-detected crimes. This gives a Quarterly detection rate of 88.8% compared to 77.7% for the same reporting quarter last year.

COURT DISPOSALS

In this reporting period the Court has disposed of nine criminal investigations. This has resulted in the Court imposing two custodial sentences, two driving disqualifications and one individual receiving 150 hours in unpaid community work. Over £2500 in fines was also administered.

RESPONSE TO INCIDENTS

In the reporting Quarter the police received 27 genuine 999 calls and, 46 false 999 calls. Of the 27 genuine calls received between 0800hrs to 0200hrs, only 2 failed to reach the target time, this was due to one incident being at Moody Brooke and the other incident being in Stanley with Officers having to respond to it from Gypsy Cove. There was one 999 call that was from the area of the Great Britain Hotel, which falls outside the scope of both SLO 2 and SLO 3; this was attended in 23 minutes with Service Police and Service Ambulance being first on scene.

NUMBER OF PROCESS REPORTS

Process by category 2016 (2015)	Apr	May	Jun	Total
Sudden Deaths	1 (3)			1 (3)
Excess Speed	4 (7)	1 (4)	1 (0)	6 (11)
Reckless / Careless / Inconsiderate Driving	0 (2)	1 (2)		1 (4)
Breach of Restraining Order			1 (0)	1 (0)
Road Traffic Collisions			0 (1)	0 (1)
Failing to Report a Traffic Collision		1 (0)	0 (1)	1 (1)
Vehicle Licensing / Documents			1 (0)	1 (0)
Alcohol Licensing / Related		0 (1)		0 (1)
Seat Belts	1 (0)	1 (0)		2 (0)
Contravention of Traffic Sign	1 (0)	1 (0)		2 (0)
Driving whilst unsupervised	0 (1)			0 (1)
Total 2016 (Total 2015)	7 (13)	5 (7)	3 (2)	15 (22)

There has been an overall decrease in Process reports during this reporting period. Officers continue to carry out regular high visibility speed checks, this has resulted in 6 offenders being reported for excess speed. There has been a welcome reduction in the category of reckless / careless / inconsiderate driving, although there was an increase in prosecutions for failing to wear seatbelts.

ROAD SAFETY

During the reporting period Officers conducted the following checks –

Seatbelt – 5562 (a decrease of 4606 from the 3rd Quarter) – 39383 for the reporting year.

Speed – 4824 (a decrease of 1567 from the 3rd Quarter) – 27950 for the reporting year

Traffic - (includes Vehicle Licence Discs / Insurance / Vehicle Faults) – 3776 (a decrease of 412 from the 3rd quarter) – 24820 for the reporting year

Breath Tests – 5 (remain the same as per the 3rd Quarter) – 24 for the reporting year

NTP / VRF / VW – 89 (a decrease of 27 from the 3rd Quarter) - 391 for the reporting year

NOTABLE INCIDENTS, ARRESTS AND EVENTS

In June 2016, the Royal Falkland Islands Police assisted the St Helena Police in the extradition of a Male from the Falklands to St Helena. This was the first time that such an event has occurred.

RFIP BUSINESS PLAN 2015 / 2016

Number	Service Level Objectives 2015/16	Target 2015/16	RAG Status	Performance First Quarter
SLO1	Answer all 999 calls within 10 seconds	All calls answered within 10 seconds		All calls answered in target time.
SLO2	Police Officer to be on-site at any urgent incident in Stanley during normal working hours within 10 minutes in 96% of cases	Police Officer attends incident within 10 minutes.		92% of calls; 23 out of 25, in Stanley attended within target time.
SLO3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes		Only one call received in this Quarter, responded to in 2 minutes.
SLO4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	All groups identified to be met by officers		Achieved
SLO5	Police Officers to conduct high visibility mobile patrol of Mount pleasant Airport departures areas once per month to coincide with the departing Lan Chile flight	Conduct one patrol per month		Achieved
SLO6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 26 acquisitive crimes	To show a decrease in violence or acquisitive crimes		Violent crimes are down from 9 to 8 whilst Acquisitive crimes are down from 8 to 1 compared to the same reporting Quarter for the previous year.
SLO7	To reduce or eliminate repeat incidents of Anti-Social Behaviour	No repeat incidents		No repeat incidents of anti-social behaviour.
SLO8	To maintain or improve the previous years detection rate of 82.9%	To be maintained or improved		Detection rate for Quarter 88.88% compared to 77.7% for the same reporting Quarter for the previous year.
D1	In consultation with advisors prepare papers for ExCo as required to obtain funding, achieve awarding of contract to build and secure the building of an extension to HMP Stanley	Extension to HMP achieved		Prefabricated units have been installed and work to install CCTV and Cell Call systems and final supporting building works are almost complete. The building of a secure tunnel between the existing and new build has gone out to tender through the PWD. It is hoped that a request to carry over funds from a

				previous related project, to meet the costs of this build, will be authorised by SFC shortly.
D2	Obtain specialist review and report of the armed response type and capability that can be reasonably expected to be achieved by the RFIP	Receive review report		Complete
D3	Consider the review at D2, develop a training plan and obtain training funding to secure the appropriate structure and skills required to ensure armed response capability within RFIP.	a) Training plan developed b) Obtain training funding c) Complete training		a) Complete b) Complete c) Training commence on 23 May 2016 at UK Police Specialist Firearms Training Facility
D4	In consultation with advisors prepare papers for ExCo as required to obtain sufficient funding, achieve award of contract and the supply and commissioning of new emergency services radio system to enable interoperability in the event of a major incident	a) Obtain funding and award of contract b) DMR System installed and commissioned		a) Complete b) The signing of the contract was delayed due to negotiations relating to liability and insurance cover. The contract was signed by the Director Central Services on behalf of FIG on 26 February 2016. A new schedule of project delivery dates shows that the bulk of the system relating to the RFIP will be accepted by 08 November 2016. The final project completion date is 07 February 2017.

Note: SLO6: For the full year there were in total 24 Violent crimes and 15 Acquisitive crimes.

FINANCE

Revenue

The 4th quarter of the 2015/16 showed an overall increase of 80% against the projected figures for the financial year. Vehicle licences and sundry licences both saw healthy increases. The largest increase in revenue received was for vetting with a total of 326 certificates being processed tripling the projected revenue target.

Expenditure

Total Staffing Costs for the Financial Year shows, at the end of the 4th quarter, that savings of £45k had been made, this is directly link with a number of contract officers having extended their contracts.

Total Departmental Operating Costs at the end of the 4th quarter show overspend of £18k the funds were found from within the overall RFIP budget. The purchase of furniture to equip the new DESIS office and offices in the new Prison Extension resulted in an additional £8,500 being found. Forensic testing and the purchase of two additional computers required a further £9,800.

Total Departmental Overheads at the end of the 4th quarter show underspend of £17k this was due to the delay in the new Police Radio System coming online. The savings made were used to offset some of the shortfall in the Departments Operating Costs.

Total Departmental Transfers Costs at the end of the 4th quarter show that the RFIP are likely to come in under budgeted projections of £15,920. 4th quarter water/electricity charges for 2015/16 are still to come in.

The department will be looking to carry forwards funds for ongoing commitments from the 2015/16 into 2016/17; these will be for the AFO training, Mandatory Training – CPD, the Police Radio System and funds in relation to Improvements to Fixed Assets specifically for the new Prison Extension.

STAFFING

A number of Officers have managed to take personal leave whether that is local or overseas.

TRAINING AND DEVELOPMENT

During the period the following training was undertaken:

Camic Datamaster Training. This training was delivered locally in April, by bringing a technician to the Falklands to service and certify the equipment and qualify the following officers in its maintenance.

Sgt Webb, PC's Aston, Strange, Jenkins, C Butler, Doyle, Z Butler, Moorhouse, Dent

Authorised Firearms Officer Training. This training commenced in May in the United Kingdom with PC's Butler, Aston, Doyle and RPC Smith attending.

COMPLAINTS

No official complaints were received from members of the public during the reporting period.

LETTERS OF APPRECIATION

During the reporting period a card, made by the children of Stanley Kids Zone, was received thanking the RFIP for allowing them to visit the Police Station. A Police Officer from Berlin sent an e-mail recording her happiness and thanking a staff member for corresponding with her and managing the exchange of police patches. A letter was received from a member of the public thanking officers for their support and how they had been treated during a difficult incident.

Whilst not strictly a police matter an e-mail was received thanking the prison staff for their work with prisoners in refurbishing and repainting the Falkland Guard Ship names on the north side of Stanley Harbour. This is in addition to many personal and telephone contacts expressing the same sentiments.

LEGISLATIVE MATTERS

Fixed Penalty Notices	Legislation prepared	Fixed Penalty Notice forms, related documents and a dedicated database has to be designed and acquired to allow this legislation
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		to be used by officers. Competing operational and other priorities have prevented any progress on this project a situation that is likely to continue for the remainder of the year.
Taxi Drivers Permits	Legislation prepared	No progress has been made on this during the reporting period.
Road Traffic Bill	Draft legislation exists No progress can be made on this extensive piece of legislation as the RFIP does not have the capacity to provide the policy direction to legislative drafters.	A bid for the creation of a one year fixed term contract post of Policy Officer to undertake this project, made during the 2016/2017 budget submissions, was rejected. The Attorney General's staff and the CPO seek to find a way forward.
Prison Legislation	Draft legislation has been prepared and consulted upon.	Awaiting final presentation to Executive Council
Firearms Ordinance Amendment	Amendment has been subject to ExCo Papers.	No progress has been made on this during the reporting period.

POLICE COMMITTEE

Title of Report: Police Uniform - Custodian Helmets

Report of: Chief Police Officer

Date: 20 July 2016

1.0 Purpose

To seek the opinion of members of the Committee in relation to an instruction from the Director Emergency Services and Islands Security, that RFIP Officers be issued with Custodian Helmets.

2.0 Recommendations

It is recommended that the Committee provide the Chief Police Officer with a consensus view on the issue of Custodian Helmets to Officers.

Responsible officer: Chief Police Officer

3.0 Additional Budgetary Implications

None. See paragraph 5.1 below.

4.0 Background

4.1 The Custodian Helmet is the name usually given to the tall, hard police helmet associated with many police services in the United Kingdom since its introduction by the Metropolitan Police Service about 150 years ago. Most services in the United Kingdom have withdrawn the helmet from issue and replaced it or expanded the use of, the peaked cap with checked band. There are some services that still use the helmet for ceremonial use only.

4.2 The Director Emergency Services and Island Security (DESI) recently instructed the Chief Police Officer to obtain and issue officers with the Custodian Helmet. This helmet is not a traditional uniform item for the Royal Falkland Islands Police. It is believed that the Police Service in the Falkland Islands, since their inception in 1846, have traditionally worn the peaked cap with checked band, as they do today.

4.3 The DESI provided the following justification in support of his instruction:

“There are two areas where I see this type of helmet being of benefit, firstly and most importantly, they offer a greater element of protection for Officers both male and female in the design and manufacture of

these helmets. This comment is reinforced by Contract Officers who have worn these over time in previous duties in the UK and other Overseas Territories and have further indicated that they found them comfortable to wear as well as very practical.

An added value is that of tourism and the fact that, with us being a British Overseas Territory, tourists envisage seeing and feeling reassured by the sight of 'a good old British Bobby' and this is prevalent in their attire, the main attribute to the uniform is the standard felt (Custodian) headwear. Notwithstanding the uniqueness of the Falkland Islands, the Royal Falkland Islands Police crest situated on the front of the headgear clearly identifies and underlines the geographical location, further reinforced with the pride of the Officers for where they work and the interactive duties they undertake with the public."

- 4.4 The Chief Police Officer is aware that the matter of Custodian Helmets was put forward directly to the DESIS by one or two contract officers. There has been only one positive reaction from serving officers, to a request by the Chief Police Officer for their opinion, with some expressing strong negative views.
- 4.5 The matter of uniform is one usually dealt with by the Chief Police Officer alone. They will consider the suitability, functionality, practicality, officer's health and safety, patrol requirements, threat to officers, their protection and costs, when making decisions about uniform and equipment. When first instructed, the Chief Police Officer recalled that the issue of this helmet had come up once before and was turned down by the then Chief Police Officer. However he decided to apply the decision making considerations set out above to the helmet. The decision of the Chief Police Officer is that the issue of the helmet would serve no operational purpose whatsoever and does not wish to expend public money on obtaining and issuing this personal issue item. He does not agree with the DESIS justification that it should be issued for health and safety purposes. Research shows that many of the reasons for withdrawing the helmet relate to neck and shoulder injuries sustained by officers along with it being cumbersome and invariably removed, when an officer gives chase or is knocked off when involved in violent situations. The helmet was designed to extend the height of officers to make them more imposing and visible in an era long gone. It is well known that the helmet attracts unwanted attention and derogatory comment, particularly from crowds of people under the influence of alcohol, with the main aim being to knock it off an officer's head purely because of its prominence. This then requires positive action by the officer. Officer visibility is managed in modern policing by using high visibility jackets.
- 4.6 It is the opinion of the Chief Police Officer that the instruction to issue officers with Custodian Helmets is purely based upon providing a tourist spectacle. We receive a great deal of positive feedback about the visibility of officers, particularly during large cruise ship days, when we endeavour to have officers out and about in the area of the Jetty

Centre and Ross Road. Whilst their attendance is to provide reassurance and to increase public safety, officers, including myself, invariably get swamped with tourists seeking 'selfies' and group photographs with "Real Police Officers" dressed in our present uniform.

- 4.7 The matter of the Custodian Helmet has created a unique situation. It is the first time that the Chief Police Officer is aware of where he has been instructed to obtain and issue a piece of uniform. He seeks the consensus view of Committee members to guide him in a decision whether to replace the traditional headdress of Falkland Islands Police Officers, the peaked cap with checked band, worn for the past 170 years, with the Custodian Helmet.

5.0 Financial Implications

- 5.1 Peaked cap with checked band - £14.00 each.
Peaked cap badge - £7.50 each

Projected costs:

30 x Helmets @ £29.20	876.00
50 x Helmet Badges @ £14.40 (minimum order)	720.00
Part die cost (one of charge)	750.00
Estimated carriage on helmet badges	30.00
Estimated carriage & sea freight on Helmets	<u>80.00</u>
	<u>£2,456.00</u>

This equates to 15.84% of the RFIP clothing budget for 2016/2017 (£15,500.00). This was not budgeted for. Savings would have to be found from within other vote heads or the annual uniform maintenance scaling for officers reduced to accommodate this change of headdress.

6. Legal Implications

None

7. Human Resources Implications

None

POLICE COMMITTEE

Title of Report: Amended Annual Objectives for the Royal Falkland Islands Police

Report of: Chief Police Officer

20 July 2016

1.0 Purpose

To enable members of the Committee to consider and approve the amended objectives for the policing of the Falkland Islands for the financial year 2016 / 2017.

2.0 Recommendations

It is recommended that the Committee approve the amended objectives and targets contained within Annex A to this paper.

Responsible officer: Chief Police Officer

3.0 Additional Budgetary Implications

None

4.0 Background

4.1 The Committee approved the proposed 2016/2017 annual objectives for the Royal Falkland Islands Police at the meeting held on 20 April 2016. These objectives were then presented to Executive Council on 30 May 2016. Several of the objectives did not have specific targets set as they would be informed by the outcome of the 2015/2016 results, available after 30 June 2016. Members requested that the objectives targets be completed/amended and the report returned to the Committee for final approval. The Committee is directed to **Annex A** which has been amended.

4.2 Members also requested that the Royal Falkland Islands Police five year plan be populated more fully for the three financial years 2018/2019 to 2020/2021. An explanation, in consultation with the Director Emergency Services and Island Security, of why this has not been done is provided at paragraph 4.7.1 of this report relating to **Annex B**.

4.3 Section 12 of Police Ordinance No 6 of 2000 identifies the role of the Police Committee, who shall before the end of January in each calendar year, consider what the objectives for the policing of the Falkland Islands should be in the financial year beginning on the following 1st July and how these objectives should be implemented and

shall report thereon in writing to the Governor with a view to its report being considered by the Governor with the advice of Executive Council.

- 4.4 Before exercising its functions the Committee shall seek and take into account the written views of the Chief Police Officer.
- 4.5 The Governor shall cause the Committees report to be considered by the Executive Council as soon as conveniently may be after it is received and shall when he has received the views of Executive Council thereon approve the report with or without amendments and notify the Chief Police Officer of such approval. The objectives for the policing of the Falkland Islands contained in the approved report shall constitute the policing plan for the following financial year.
- 4.6 In preparing the draft estimates of the expenditure of the police for any financial year the Chief Police Officer shall pay particular regard to the policing plan.
- 4.7 The Governor after consulting the Chief Police Officer and the Committee, may direct the Chief Police Officer to establish levels of performance (performance targets) to be aimed at in seeking to achieve the objectives contained in the policing plan.
- 4.8 On the 20 April 2016 the Police Committee considered the proposed objectives contained within Annex A and recommended that they be placed before Executive Council for members' approval.

4.7 Objectives for 2016/2017

- 4.7.1 The proposed objectives are contained within **Annex A** to this paper. The eight service level (SL) objectives are similar to the previous year. Two of the departmental objectives (D), specifically D3 and D4 are continuations of two similar objectives in the previous year, to enable their completion. Two new departmental objectives, D1 and D2 have been introduced in relation to the implementation and training of officers in soon to be introduced legislation and the identification, continual training and development of specialist skills within the RFIP. This is in accordance with the RFIP Five Year Plan, a copy of which is provided at **Annex B**. The Five Year Plan is a Directorate document and shows the business plan as far as can be envisaged at the present time. It is designed to enable the RFIP to react to changing circumstances that cannot be sufficiently identified at present. This ensures that the business delivery remains dynamic and reflects the best possible assessment of the requirements of the Falkland Islands Community and the maintenance of their safety and security. Examples may be a new round of oil exploration/production or significant political or trade/business changes in relation to geographic neighbours.
- 4.7.2 Proposed objectives SL1 – SL3 provide objectives concerning real time reaction times to reported emergency situations. They set specific

response times in each case, against which, performance can be measured.

- 4.7.3 Proposed objective SL4 is self-explanatory and is designed to manage public expectations and the peace and is consistent with the Neighbourhood Management Model.
- 4.7.4 Proposed objective SL5 is linked to SL4 but also enforces the requirement for a police presence at Mount Pleasant Airport, at a recognised high profile time, under the responsibilities set out in the Falkland Islands National Civil Aviation Security Plan.
- 4.7.5 Proposed objective SL6 specifically targets violent and acquisitive crimes. Violent crimes include assaults against the person, public order offences, sexual and domestic assaults. Acquisitive crimes relate to the gaining of money or property through theft or burglary for example. This objective allows the identification of the level of these crimes in the community and whether they are decreasing or increasing in frequency. An assessment of this information would allow the creation of a multi-agency reduction strategy if required.
- 4.7.6 Proposed objective SL7 seeks to continue to deal with anti-social behaviour which was identified by the May 2012 public confidence survey as an area which needed attention. The Neighbourhood Management Policing Model, with officers having both geographic and thematic areas of responsibility, often allows incidents and behaviours to be identified early and managed accordingly.
- 4.7.7 Proposed objective SL8 seeks to ensure that all reported offences are investigated fully with a view that offenders are identified and brought to justice.
- 4.7.8 Proposed objective D1 is new. The new and voluminous Criminal Procedure and Evidence Ordinance and the Crimes Ordinance are to be introduced in the coming year. These two pieces of legislation draw together all the criminal and procedural law applicable in the Falkland Islands. It completely replaces the existing legislation, in all its forms and whilst much will be familiar to officers, there is a requirement to train all officers in it to ensure that they are competent to apply the criminal law and work within the administrative law that supports it. It is expected that this training will form part of the introduction and commencement of the new legislation.
- 4.7.9 Proposed objective D2 is also new. Specialist skills requirements within the RFIP are constantly reviewed to meet the existing and changing policing requirements. These skills are being vested as much as possible in the constable rank and spread throughout. Officers, who take on these responsibilities and qualify, are eligible to be paid as a Senior Constable if they have completed five years' service. This provides the recognition and incentive to undertake the training and responsibilities. It is imperative that officers with existing skills and qualifications are permitted to develop and maintain their qualifications

through re-accreditation in accordance with the College of Policing directives. To achieve this objective, funding is sought through the annual budgetary process as dictated by the RFIP training requirement plan.

4.7.10 Proposed objective D3 is a continuation of the project to ensure an appropriate and trained armed response capability within the RFIP and is designed to complete it. Members agreed that the project would be managed in three phases. Phase one will be completed by 29 July 2016 and is fully funded. Phase 2 & 3 will be informed by this first phase but it is proposed to achieve the final two phases together.

4.7.11 Proposed objective D4 is carried forward from 2015/2016 and is intended to continue and achieve the completion of the supply, installation, commissioning and management of a new emergency services radio system capable of interoperability in the event of a major incident. The contract for this project was signed on 26 February 2016. The RFIP part of the system is scheduled for completion in November 2016 with the full emergency services part scheduled for February 2017.

5. Financial Implications

5.1 All the Service Level (SL) objectives will be delivered within the 2016/2017 operational budget of the RFIP.

5.2 Departmental (D) objective, D1 will be delivered and funded as part of the project undertaken by the Law and Regulation Department.

5.3 Departmental objective D2 will be delivered within the 2016/2017 training budget of the RFIP.

5.4 Departmental objective D3 cannot be fully costed until the completion of phase one of the project in July 2016 and business discussion with the service provider at the end of the training. These discussions will inform the development of the training plan for phase 2 & 3 and identify costs.

5.6 Departmental objective D4 is fully funded, provided that the funding remaining at the end of the 2015/2016 financial year is carried forward.

6 Legal Implications

As outlined in paragraphs 4.1 to 4.5

7 Human Resources Implications

7.1 The performance objectives set out in the 2016/17 plan provide for the underpinning professional development of Officers, whilst at the same time setting out clear accountabilities for service delivery.

SERVICE LEVEL OBJECTIVES

(ANNEX A)

Objectives for 2015 / 2016			Proposed Objectives for 2016 / 2017		
Code	Service Level Objective for 2015/16	Target 2015/16	Code	Proposed Service Level Objective for 2016/17	Proposed Target for 2016/17
SL1	100% of all 999 calls answered within 10 seconds	All calls answered within target time	SL1	100% of all 999 calls answered within 10 seconds	100%
SL2	Police Officer to be onsite at any urgent incident in Stanley during normal working hours within 10 minutes in 96% of cases	Police Officer attends incident within 10 minutes	SL2	Police Officer to be onsite at any urgent incident in Stanley during normal working hours within 10 minutes in 96% of cases	96%
SL3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	Police Officer attends incident within 15 minutes	SL3	Police Officer to be onsite at any urgent incident in Stanley out of normal working hours within 15 minutes in 100% of cases	100%
SL4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	100%	SL4	Officers under the Neighbourhood Management Model meet and brief all groups, that may be considered to be vulnerable, who visit the Falkland Islands	100%
SL5	Police Officers to conduct high visibility patrol of Mount Pleasant Airport departure areas once per month to coincide with the departing Lan Chile flight.	100%	SL5	Police Officers to conduct high visibility patrol of Mount Pleasant Airport departure areas once per month to coincide with the departing Lan Chile flight.	100%
SL6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 26 acquisitive crimes	To show a decrease in violent or acquisitive crimes	SL6	To reduce violent and acquisitive crimes. Not to exceed 23 violent crimes and 20 acquisitive crimes	Less than 23 violent and 20 acquisitive crimes
SL7	To reduce or eliminate repeat incidents of Anti-Social Behaviour:	To show a decrease or elimination in repeat locations	SL7	To reduce or eliminate repeat incidents of Anti-Social Behaviour: No repeat incidents.	No repeat incidents
SL8	To maintain or improve the previous year's	To be maintained or	SL8	To maintain or improve the previous year's detection rate of 77.4%	To be maintained or improved

	detection rate of 82.9%	improved			
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DEPARTMENTAL OBJECTIVES

Objectives for 2015 / 2016			Proposed objectives for 2016 / 2017		
Code	Departmental Objectives For 2015/16	Target 2015/16	Code	Proposed Departmental Objectives for 2016/17	Proposed Target for 2016/17
D1	In consultation with advisors prepare papers for ExCo as required to obtain funding, achieve awarding of contract to build and secure the building of an extension to HMP Stanley.	Extension to HMP built and commissioned	D1	Train all staff in the new Criminal Procedure and Evidence Ordinance and the Crimes Ordinance and achieve implementation.	All officers trained. Criminal Procedure and Evidence Ordinance and Crimes Ordinance implemented.
D2	Obtain specialist review and report of the armed response type and capability that can reasonably be expected to be achieved by the RFIP	Review undertaken and report submitted to Chief Police Officer	D2	Continue professional development of officers to develop and maintain identified specialist skills through overseas and local training.	Specialist skills identified to meet existing and changing policing requirements. Existing specialist officer skills maintained through required re-accreditation
D3	Consider review at D2, develop a training plan and obtain training funding to secure the appropriate structure and skills required to ensure armed response capability within RFIP	Training plan developed. Funding secured. Training undertaken.	D3	Undertake Phases 2 & 3 of the police armed response project.	Training plan developed Funding secured Training undertaken
D4	In consultation with advisors prepare papers for ExCo as required to obtain sufficient funding, achieve award of contract and the supply and commissioning of a new emergency services radio system to enable interoperability in the event of a major incident.	New emergency services radio system installed and commissioned.	D4	Complete installation and commissioning of the new emergency services radio system	System fully installed, commissioned and operating.

ROYAL FALKLAND ISLANDS POLICE FIVE YEAR PLAN 2016/2017 TO 2020/2021

(ANNEX B)

2016 2017	Completion installation and commissioning of emergency services DMR	Complete Phase 1 of armed response capability project	Commence Phases 2 & 3 of armed response project	Work with Law and Regulation Department to assist them in undertaking a review, of the RTO and produce associated policies, regulations and procedures.	Train all Staff in the new Criminal Procedure and Evidence Ordinance and Crimes Ordinance once implemented	Continue Professional Development of officers to develop and maintain identified specialist skills through overseas and local training
2017 2018	Continue accreditation of all AFO's and Firearms Command Structure	Succession plan for CPO post and all RFIP Command structure	Train all staff in the new RTO once implemented	Develop plans to achieve an upgrading of the police custody cell facility so that it complies with human rights regulations	Actively engage with FICS students to encourage them to undertake Public Service training with a view to a career in the RFIP	Continue Professional Development of officers to develop and maintain identified specialist skills through overseas and local training
2018 2019	Re-accredit both Firearms Commanders SFC (Gold)	Undertake Public Confidence Survey in RFIP last conducted in 2012	Undertake consultation on the provision of a permanent police presence on WFI	Actively engage with FICS students to encourage them to undertake Public Service training with a view to a career in the RFIP	Continue Professional Development of officers to develop and maintain identified specialist skills through overseas and local training	
2019 2020	Re-act to Public Confidence Survey as dictated	Following consultation implement permanent police presence on WFI	Actively engage with FICS students to encourage them to undertake Public Service training with a view to a career in the RFIP	Continue Professional Development of officers to develop and maintain identified specialist skills through overseas and local training		
2020 2021	Actively engage with FICS students to encourage them to undertake Public Service training with a view to a career in the RFIP	Continue Professional Development of officers to develop and maintain identified specialist skills through overseas and local training				